



FINANCE COMMITTEE AGENDA
Room 400, Government Center

Tuesday, January 4, 2005

4:00 p.m.

1. Roll Call
2. Approval of Minutes – December 7, 2004
3. Departmental Matters
 - A. Don Lee, Director, Nursing Home
 - 1) Items to be Presented for Information:
 - a) Monthly Reports 1-3
 - b) General Report
 - c) Other
 - B. Robert Kahman, Supervisor of Assessments
 - 1) Items to be Presented for Information:
 - a) Assessment Status Report 4
 - b) General Report
 - c) Other
 - C. Lee Newcom, County Recorder
 - 1) Items to be Presented for Information:
(Documents to be provided at meeting)
 - a) Recorder's Reports
 - b) General Report
 - c) Other
 - D. Jackie Dozier, County Auditor
 - 1) Items to be Presented for Information:
(Documents to be provided at meeting)
 - a) Update, Law Library
 - b) General Report
 - c) Other

- E. Becky McNeil, County Treasurer
- 1) Items to be Presented for Information:
(Documents to be provided at meeting)
 - a) Accept and place on file County Treasurer's Monthly Financial Reports as of December, 2004
 - b) Accept and place on file Fourth Quarter CDAP Revolving Loan Fund Report
 - c) Accept and place on file Fourth Quarter Employee Benefit Plan Report
 - d) General Report
 - e) Other

- F. John M. Zeunik, County Administrator
- 1) Items to be Presented for Action:
 - a) Request Approval for Additional Compensation for Certain Exempt Positions
 - b) Collective Bargaining—EXECUTIVE SESSION
 - 2) Items to be Presented for Information
 - a) General Report
 - b) Other

5-10

4. Recommend Payment of Bills and Transfers, if any, to County Board
5. Adjournment

McLEAN COUNTY NURSING HOME

ACCRUED EXPENDITURE

Prt Date December 27, 2004

| | 2004 BUDGET | 2004 MONTHLY ALLOC | NOV,2004 ACCRUED EXPENSE | YTD ALLOC | ADJUSTED YTD EXPENSE | REMAINING BUDGET | YTD VARIANCE AMOUNT | PER CENT OF BUDGET SPENT | PROJECTED EXPENSE 12/31/04 |
|--------------------|------------------|--------------------|--------------------------|------------------|----------------------|------------------|---------------------|--------------------------|----------------------------|
| SALARIES | 3,133,749 | 257,568 | 272,784 | 2,876,048 | 2,971,992 | 161,757 | 161,757 | 95% | 3,238,141 |
| IMRF | 198,680 | 16,330 | 17,294 | 182,350 | 188,424 | 10,255 | 6,074 | 95% | 205,298 |
| MED/LIFE | 358,680 | 11,070 | 28,400 | 328,300 | 328,300 | 30,380 | (899) | 92% | 357,700 |
| SOC/SEC | 239,732 | 19,704 | 20,868 | 220,028 | 227,357 | 12,374 | 7,330 | 95% | 247,718 |
| VAC LIAB | 25,000 | 2,055 | 2,049 | 22,945 | 22,883 | 2,117 | (63) | 92% | 24,932 |
| SELLBACK | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0% | #DIV/0! |
| PERSONNEL | 3,955,840 | 306,727 | 342,395 | 3,630,570 | 3,738,957 | 216,884 | 108,387 | 95% | 4,073,789 |
| COMMODITIES | 641,077 | 52,691 | 47,619 | 588,386 | 531,488 | 109,589 | (56,898) | 83% | 579,084 |
| CONTRACTUAL | 1,270,524 | 104,057 | 87,827 | 1,166,097 | 1,010,828 | 259,696 | (155,269) | 80% | 1,101,350 |
| CAPITAL | 161,294 | 13,257 | 4,696 | 148,037 | 110,632 | 50,662 | (37,405) | 69% | 120,540 |
| GRAND TOTAL | 6,028,735 | 476,732 | 482,536 | 5,533,090 | 5,391,905 | 636,830 | (141,185) | 89% | 5,874,762 |

McLEAN COUNTY NURSING HOME

ACCRUED REVENUE

Prt Date December 27, 2004

| | 2004 BUDGET | 2004 MONTHLY ALLOC | NOV,2004 ACCRUED REVENUE | YTD ALLOC | ADJUSTED YTD REVENUE | REMAINING BUDGET | YTD VARIANCE AMOUNT | OF BUDGET REVENUE | PROJECTED REVENUE 12/31/04 |
|--------------------------|------------------|--------------------|--------------------------|------------------|----------------------|------------------|---------------------|-------------------|----------------------------|
| MEDICARE REVENUE | 775,400 | 63,732 | 64,961 | 711,668 | 590,713 | 184,687 | (120,956) | 76% | 643,612 |
| IDPA REVENUE | 2,581,280 | 212,160 | 222,967 | 2,368,120 | 2,473,905 | 107,375 | 104,785 | 96% | 2,695,449 |
| SCHOOLING REIMB | 0 | 0 | 0 | 0 | 0 | 0 | 0 | #DIV/0! | 0 |
| JDC LAUNDRY | 7,100 | 584 | 1,200 | 6,516 | 5,899 | 1,201 | (617) | 83% | 6,427 |
| JDC FOOD | 31,501 | 2,589 | 5,372 | 28,912 | 27,086 | 4,415 | (1,826) | 86% | 29,512 |
| MEALS | 500 | 41 | 146 | 459 | 525 | (25) | 66 | 105% | 572 |
| PVT PAY REVENUE | 1,862,960 | 153,120 | 168,118 | 1,709,840 | 1,842,558 | 20,402 | 132,718 | 99% | 2,007,563 |
| UNCLASS | 7,300 | 600 | 74 | 6,700 | 2,476 | 4,824 | (4,224) | 34% | 2,697 |
| INTEREST EARNED | 41,604 | 3,420 | 4,003 | 38,184 | 27,269 | 14,335 | (10,915) | 66% | 29,711 |
| SALE OF ASSETS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | #DIV/0! | 0 |
| TRANSFER IN | 424,373 | 34,880 | 35,451 | 389,493 | 387,589 | 36,784 | (1,904) | 91% | 422,299 |
| TELEPHONE REIMB | 0 | 0 | 1,050 | 0 | 10,290 | (10,290) | 10,290 | #DIV/0! | 11,211 |
| TOTAL ACC REVENUE | 5,732,018 | 471,125 | 503,343 | 5,260,893 | 5,368,310 | 363,706 | 107,416 | 94% | 5,849,054 |

| | | | | | | | | | |
|-----------------------------|--------------------|------------------|------------------|--------------------|--------------------|------------------|-----------------|------------|--------------------|
| TOTAL ACC REVENUE | 5,732,018 | 471,125 | 503,343 | 5,260,893 | 5,368,310 | 363,706 | 107,416 | 94% | 5,849,054 |
| LESS ACCRUED EXPENSE | (6,028,735) | (476,732) | (482,536) | (5,533,090) | (5,391,905) | (636,830) | 141,185 | 89% | (5,874,762) |
| ACC REV - (ACC EXP) | (296,717) | (5,607) | 20,807 | (272,197) | (23,595) | (273,122) | 248,601 | | (25,708) |
| PLUS CAP EXP | 0 | 13,257 | 4,696 | 148,037 | 110,632 | 50,662 | (37,405) | | 120,540 |

| | | | | | | | | | |
|--------------------|------------------|--------------|---------------|------------------|---------------|------------------|----------------|--|---------------|
| ACC BALANCE | (296,717) | 7,650 | 25,502 | (124,160) | 87,037 | (222,460) | 211,197 | | 94,831 |
|--------------------|------------------|--------------|---------------|------------------|---------------|------------------|----------------|--|---------------|

McLEAN COUNTY NURSING HOME

CENSUS Report - 2004

| MONTH | AVG MEDICARE | AVG PVT PAY | AVG IDPA | AVG BED HOLD | AVG CENSUS | AVG VACANT |
|-----------|-----------------|----------------|-------------|-----------------|---------------|---------------|
| JANUARY | 4.97 | 48.29 | 75.13 | 1.68 | 130.07 | 19.93 |
| FEBRUARY | 4.59 | 48.97 | 75.31 | 1.21 | 130.08 | 19.92 |
| MARCH | 7.13 | 44.42 | 79.84 | 1.42 | 132.81 | 17.19 |
| APRIL | 8.47 | 43.80 | 85.09 | 0.97 | 138.33 | 11.67 |
| MAY | 9.56 | 45.10 | 84.87 | 0.97 | 140.49 | 9.51 |
| JUNE | 6.33 | 47.03 | 86.47 | 2.07 | 141.90 | 8.10 |
| JULY | 4.03 | 46.61 | 86.32 | 0.65 | 137.61 | 12.39 |
| AUGUST | 3.84 | 45.81 | 88.16 | 0.39 | 138.20 | 11.80 |
| SEPTEMBER | 5.97 | 46.43 | 86.60 | 1.57 | 140.57 | 9.43 |
| OCTOBER | 6.97 | 48.55 | 84.58 | 0.26 | 140.36 | 9.64 |
| NOVEMBER | 7.33 | 47.70 | 83.83 | 1.67 | 140.53 | 9.47 |
| DECEMBER | | | | | | |

| | | | | | | |
|---------------|-------|--------|--------|-------|--------|-------|
| YTD AVERAGE | 6.29 | 46.61 | 83.29 | 1.17 | 137.36 | 12.64 |
| % OF CAPACITY | 4.19% | 31.07% | 55.53% | 0.78% | 91.57% | 8.43% |

Assessment Status Report

| Township | Book to | | To | | Newspaper | Date of | | Final Filing Date | 2003 | | 2004 | | Complaints | | B/R's | | Books | | |
|----------------|----------|----------|-----------|-------------|-----------------------|----------|----------|-------------------|--------|-------|------------|-------|------------|------------|-------|-------|------------|-------|-----------|
| | S/A | Printer | Publisher | Publication | | Factor | Factor | | Filed | Filed | Filed | Filed | Filed | Filed | Filed | Filed | Filed | Filed | Filed |
| Alin | 09/08/04 | 09/16/04 | 09/16/04 | 09/22/04 | Pantagraph | 09/22/04 | 10/22/04 | 1.0346 | 1.0000 | 1 | 10/22/2004 | 1 | 1 | 10/22/2004 | 1 | 1 | 10/22/2004 | 1 | |
| Anchor | 08/06/04 | 08/25/04 | 08/25/04 | 09/02/04 | Ridgeview Review | 09/02/04 | 10/04/04 | 1.0100 | 1.0322 | | | | | | | | | | 10/4/2004 |
| Arrowsmith | 09/03/04 | 09/15/04 | 09/15/04 | 09/22/04 | Pantagraph | 09/22/04 | 10/22/04 | 1.1067 | 1.1189 | 9 | 10/22/2004 | 9 | 3 | 10/22/2004 | | | | | |
| Bellflower | 10/18/04 | 10/20/04 | 10/20/04 | 10/27/04 | LeRoy Journal | 10/27/04 | 11/29/04 | 1.0188 | 1.0000 | 1 | | | | | | | | | |
| Bloomington | 11/05/04 | 11/15/04 | 11/15/04 | 11/22/04 | Pantagraph | 11/22/04 | 12/22/04 | 1.0125 | 1.0000 | 121 | | | | | | | | | |
| Blue Mound | 08/03/04 | 08/25/04 | 08/25/04 | 09/02/04 | Ridgeview Review | 09/02/04 | 10/04/04 | 1.1327 | 1.0704 | 23 | | | | | | | | | |
| Cheney's Grove | 10/18/04 | 10/21/04 | 10/21/04 | 10/28/04 | Ridgeview Review | 10/28/04 | 11/29/04 | 1.0163 | 1.0417 | 2 | | | | | | | | | |
| Chenoa | 10/12/04 | 10/12/04 | 10/12/04 | 10/21/04 | Chenoa Town Crier | 10/21/04 | 11/22/04 | 1.0501 | 1.0000 | 7 | | | | | | | | | |
| Chenoa | 10/12/04 | 10/12/04 | 10/12/04 | 10/21/04 | Chenoa Town Crier | 10/21/04 | 11/22/04 | 1.0000 | 1.0406 | 225 | | | | | | | | | |
| City | 11/05/04 | 11/13/04 | 11/13/04 | 11/20/04 | Pantagraph | 11/20/04 | 12/20/04 | 1.0000 | 1.0000 | 1 | 10/04/04 | 1 | 2 | 10/28/2004 | | | | | |
| Cropsey | 08/05/04 | 08/26/04 | 08/26/04 | 09/02/04 | Ridgeview Review | 09/02/04 | 10/04/04 | 1.0000 | 1.0000 | 8 | | | | | | | | | |
| Dale | 10/21/04 | 10/22/04 | 10/22/04 | 10/27/04 | Pantagraph | 10/27/04 | 11/29/04 | 1.0321 | 1.0514 | 10 | | | | | | | | | |
| Danvers | 10/01/04 | 10/04/04 | 10/04/04 | 10/07/04 | Quill | 10/07/04 | 11/08/04 | 1.0390 | 1.0420 | 15 | | | | | | | | | |
| Dawson | 09/03/04 | 09/15/04 | 09/15/04 | 09/22/04 | Pantagraph | 09/22/04 | 10/22/04 | 1.1161 | 1.1189 | 5 | | | | | | | | | |
| Downs | 08/20/04 | 09/17/04 | 09/17/04 | 09/22/04 | Pantagraph | 09/22/04 | 10/22/04 | 1.0525 | 1.0498 | 38 | | | | | | | | | |
| Dry Grove | 10/26/04 | 10/27/04 | 10/27/04 | 11/04/04 | Quill | 11/04/04 | 12/06/04 | 1.0190 | 1.0729 | 11 | | | | | | | | | |
| Empire | 10/14/04 | 10/18/04 | 10/18/04 | 10/27/04 | LeRoy Journal | 10/27/04 | 11/29/04 | 1.0229 | 1.0286 | 11 | | | | | | | | | |
| Funk's Grove | 10/27/04 | 10/28/04 | 10/28/04 | 11/03/04 | Heyworth Star | 11/03/04 | 12/03/04 | 1.0188 | 1.0000 | 20 | | | | | | | | | |
| Gridley | 10/12/04 | 10/13/04 | 10/13/04 | 10/21/04 | Gridley Village Times | 10/21/04 | 11/22/04 | 1.0133 | 1.0432 | 32 | | | | | | | | | |
| Hudson | 08/19/04 | 08/30/04 | 08/30/04 | 09/02/04 | Quill | 09/02/04 | 10/04/04 | 1.0000 | 1.0248 | 1 | 11/17/2004 | 1 | 1 | 11/17/2004 | | | | | |
| Lawndale | 08/06/04 | 08/27/04 | 08/27/04 | 09/02/04 | Ridgeview Review | 09/02/04 | 10/04/04 | 1.0156 | 1.0450 | 13 | | | | | | | | | |
| Lexington | 10/12/04 | 10/14/04 | 10/14/04 | 10/21/04 | Lexingtonian | 10/21/04 | 11/22/04 | 1.0512 | 1.0405 | 7 | | | | | | | | | |
| Martin | 08/04/04 | 08/25/04 | 08/25/04 | 09/02/04 | Ridgeview Review | 09/02/04 | 10/04/04 | 1.0085 | 1.0000 | 4 | | | | | | | | | |
| Money Creek | 10/12/04 | 10/14/04 | 10/14/04 | 10/21/04 | Lexingtonian | 10/21/04 | 11/22/04 | 1.0297 | 1.0057 | 4 | | | | | | | | | |
| Mount Hope | 10/27/04 | 10/28/04 | 10/28/04 | 11/03/04 | Heyworth Star | 11/03/04 | 12/03/04 | 1.0399 | 1.0151 | 4 | | | | | | | | | |
| Normal | 08/31/04 | 09/08/04 | 09/08/04 | 09/16/04 | Normalite | 09/16/04 | 10/18/04 | 1.0000 | 1.0122 | 75 | | | | | | | | | |
| Old Town | 09/21/04 | 09/23/04 | 09/23/04 | 09/29/04 | Pantagraph | 09/29/04 | 10/29/04 | 1.0127 | 1.0432 | 21 | | | | | | | | | |
| Randolph | 10/14/04 | 10/15/04 | 10/15/04 | 10/27/04 | Heyworth Star | 10/27/04 | 11/29/04 | 1.0228 | 1.0400 | 20 | | | | | | | | | |
| Towanda | 10/13/04 | 10/18/04 | 10/18/04 | 10/21/04 | Pantagraph | 10/21/04 | 11/22/04 | 1.0000 | 1.0361 | 1 | | | | | | | | | |
| West | 09/29/04 | 09/30/04 | 09/30/04 | 10/06/04 | LeRoy Journal | 10/06/04 | 11/05/04 | 1.0029 | 1.1160 | 2 | | | | | | | | | |
| White Oak | 09/24/04 | 09/27/04 | 09/27/04 | 09/30/04 | Quill | 09/30/04 | 11/01/04 | 1.0074 | 1.0538 | 7 | | | | | | | | | |
| Yates | 08/06/04 | 08/27/04 | 08/27/04 | 09/02/04 | Chenoa Town Crier | 09/02/04 | 10/04/04 | 1.0723 | 1.0377 | 4 | | | | | | | | | |
| | | | | | | | | | | 686 | | | | | | | | | 459 |



OFFICE OF THE ADMINISTRATOR
 (309) 888-5110 FAX (309) 888-5111
 115 E. Washington, Room 401

P.O. Box 2400

Bloomington, Illinois 61702-2400

Memorandum

To: Chairman and Members, Finance Committee
From: Terry Lindberg, Assistant County Administrator
Date: January 4, 2005
Re: Request Approval for Additional Compensation for Certain Exempt Positions

The Fiscal Year 2005 Budget Policy Resolution, passed by the County Board in May of 2004, provides that employees who are in exempt positions are considered salaried employees and thereby not entitled to additional compensation. It further specifies:

“Any request by a County office/department to pay additional compensation to an exempt employee shall be presented to the Finance Committee for review and approval. Without formal authorization and approval of the Finance Committee and the County Board, an exempt employee shall not be entitled to receive any additional compensation.”

Based on our review of payroll records from Fiscal Year 2003 and 2004, and consideration of federal standards for exempt and non-exempt positions, we respectfully recommend you authorize additional compensation for the below listed positions. This additional compensation will be paid out in the form of overtime when earned. Attached is a complete listing of Fiscal Year 2005 Position Classifications and Pay Grades.

| <u>Class Code</u> | <u>Pay Grade</u> | <u>Position Title</u> | <u>Department</u> |
|-------------------|------------------|-----------------------|-------------------|
| 6106 | 11 | Civil Engineer II | Highway |

| <u>Class Code</u> | <u>Pay Grade</u> | <u>Position Title</u> | <u>Department</u> |
|-------------------|------------------|-----------------------------------|-----------------------|
| 7147 | 11 | Facilities Maintenance Supervisor | Facilities Management |
| 8013 | 9 | Registered Nurse | Jail Medical |
| 8014 | 9 | Registered Nurse | Nursing Home |
| 8105 | 9 | Communicable Disease Investigator | Health |
| 8123 | 8 | Case Manager | Child Advocacy |

The County is under an order from the U.S. Department of Labor to pay overtime to our Civil Engineers (6106). Our Facilities Maintenance Supervisor (7147) is on 24/7 call and frequently responds on an emergency basis on weekends and evenings. Registered Nurses (8013 and 8014), Communicable Disease Investigators (8105) and Case Managers (8123) are exempt positions on the basis of required education and training. However, incumbents in the positions and departments listed above are required to provide services on demand for medical emergencies, communicable disease investigations and child abuse disclosure interviews, which routinely involves work obligations on nights and weekends.

Please contact me at 888-5110 if you have any questions or require any additional information.

Position Classifications and Pay Ranges for Fiscal Year 2005

| <u>Pay Grade</u> | <u>Minimum</u> | <u>Maximum</u> | <u>B/W Hrs.</u> | <u>Title</u> | <u>Class</u> | | | |
|------------------|---|----------------|-----------------|--|--------------|----|-------------------------------|------|
| M | \$4.7384 | \$9.7575 | 75 | Assistant | 0004 | | | |
| | | | | Clerical Assistant | 0010 | | | |
| | | | | Intern | 0399 | | | |
| 1 | \$9.1095 | \$13.2089 | | | | | | |
| 2 | \$9.7925 | \$14.1975 | 80 | Receptionist | 0003 | | | |
| | | | | Lobby Security Screener | 3301 | | | |
| | | | | Automotive Servicer | 7301 | | | |
| | | | | Volunteer Services Coordinator | 8311 | | | |
| 3 | \$10.5266 | \$15.2628 | 80 | Custodian | 7131 | | | |
| | | | | CNA Coordinator | 8004 | | | |
| 4 | \$11.3164 | \$16.4137 | 75 | Commissary Clerk | 0005 | | | |
| | | | | Office Support Specialist I | 0011 | | | |
| | | | | Deputy County Clerk | 0023 | | | |
| | | | | Assistant Clerk-Jury Commission | 1202 | | | |
| | | | 80 | Mail Processing Clerk | 0007 | | | |
| | | | | Emergency Communications Addressing Technician | 3107 | | | |
| | | | | Building Maintenance Worker | 7142 | | | |
| | | | | Building Maintenance Worker-Nursing Home | 7152 | | | |
| | | | | Park Maintenance Worker I | 7210 | | | |
| | | | 5 | \$12.1653 | \$17.6439 | 75 | Accounting Specialist I | 0101 |
| | | | | | | | Computer Operator | 0201 |
| | | | | | | | Vision and Hearing Technician | 8101 |
| | | | | | | | Dental Hygienist | 8103 |
| 80 | Lead Custodian | 7133 | | | | | | |
| | Building Maintenance Mechanic I | 7143 | | | | | | |
| | Building Maintenance Mechanic -Nursing Home | 7153 | | | | | | |
| | Park Maintenance Mechanic I | 7221 | | | | | | |
| | Assistant Food Services Supervisor | 9015 | | | | | | |
| | | | | | | | | |
| 6 | \$13.0776 | \$18.9677 | 75 | Office Support Specialist II | 0012 | | | |
| | | | | Safety Coordinator | 0046 | | | |
| | | | | Computer Operator II | 0202 | | | |
| | | | | Legal Assistant I | 1101 | | | |
| | | | | Victims Witness Specialist | 1135 | | | |
| | | | | Circuit Court Secretary | 1205 | | | |
| | | | | Animal Control Warden | 2001 | | | |
| | | | | Assistant Field Inspector | 5001 | | | |
| | | | | Senior Field Inspector | 5002 | | | |
| | | | 80 | Parks Maintenance Worker II | 7211 | | | |
| | | | | Fleet Mechanic | 7303 | | | |
| | | | | Activity Director | 8305 | | | |
| | | | | | | | | |

* = Exempt Position
 All positions beyond
 Grade 10 are exempt

12/29/2004

Position Classifications and Pay Ranges for Fiscal Year 2005

| <u>Pay Grade</u> | <u>Minimum</u> | <u>Maximum</u> | <u>B/W Hrs.</u> | <u>Title</u> | <u>Class</u> | | | | |
|---------------------------------------|-----------------------|-----------------------|-----------------|--|-----------------------|-----------------------|----|---|------|
| 7 | \$14,0585 | \$20,3900 | 75 | Supervising Office Support Specialist | 0013 | | | | |
| | | | | Administrative Support Supervisor I | 0015 | | | | |
| | | | | Administrative Specialist | 0017 | | | | |
| | | | | Accounting Specialist II | 0102 | | | | |
| | | | | Legal Assistant II | 1102 | | | | |
| | | | | Jury Coordinator | 1207 | | | | |
| | | | | Animal Control Manager | 2005 | | | | |
| | | | | Deputy Coroner | 2103 | | | | |
| | | | | Assessor | 5011 | | | | |
| | | | | Senior Field Inspector-Building and Zoning | 6001 | | | | |
| | | | | Zoning Enforcement Officer | 6003 | | | | |
| | | | | 80 | | | | Engineering Technician I | 6102 |
| | | | | | | | | Custodial Supervisor | 7132 |
| | | | | | | | | Building Maintenance Mechanic II | 7144 |
| Park Maintenance Supervisor | 7222 | | | | | | | | |
| Heavy Equipment Mechanic | 7305 | | | | | | | | |
| Licensed Practical Nurse-Nursing Home | 8005 | | | | | | | | |
| Licensed Practical Nurse | 8006 | | | | | | | | |
| 8 | \$15,1129 \$29,470 | \$21,9159 \$42,736 | 75 | Administrative Support Supervisor II | 0016 | | | | |
| | | | | County Administrator's Assistant | 0019 | | | | |
| | | | | Program Administrator, County Clerk | 0025 | | | | |
| | | | | Chief Deputy Recorder* | 0031 | | | | |
| | | | | Human Resources Assistant | 0041 | | | | |
| | | | | Network Support Specialist | 0211 | | | | |
| | | | | Defense Investigator | 1127 | | | | |
| | | | | Victim Witness Program Coordinator* | 1136 | | | | |
| | | | | Circuit Clerk-Division Supervisor I | 1215 | | | | |
| | | | | CASA Coordinator* | 2305 | | | | |
| | | | | Veterans Assistance Officer* | 2403 | | | | |
| | | | | Assistant Director-ESDA | 3203 | | | | |
| | | | | Inmate Program Supervisor | 4109 | | | | |
| | | | | Senior Assessor | 5012 | | | | |
| | | | | WIC Nutritionist* | 8041 | | | | |
| | | | | Health Promotion Specialist* | 8115 | | | | |
| | | | | Case Manager* | 8123 | | | | |
| | | | | 80 | | | | Engineering Technician II | 6104 |
| | | | | | | | | Domestic Services Director | 7125 |
| | | | | | | | | Assistant to the Nursing Home Administrator | 8131 |
| | | | | | | | | Social Services Director | 8325 |
| | | | | 9 | \$16,2459 \$31,680 | \$23,5608 \$45,944 | 75 | Assistant Chief County Assessment Officer | 5015 |
| | | | | | | | | Senior Accounting Specialist | 0103 |
| Circuit Clerk-Division Supervisor II | 1216 | | | | | | | | |
| Probation Officer I | 1301 | | | | | | | | |
| Inmate Assessment Specialist* | 4108 | | | | | | | | |
| Clinic Nurse* | 8011 | | | | | | | | |
| Registered Nurse* | 8013 | | | | | | | | |
| Registered Nurse-Nursing Home | 8014 | | | | | | | | |
| Public Health Nurse* | 8015 | | | | | | | | |
| School Health Nurse Consultant* | 8017 | | | | | | | | |

* = Exempt Position
All positions beyond
Grade 10 are exempt

12/29/2004

Position Classifications and Pay Ranges for Fiscal Year 2005

| <u>Pay Grade</u> | <u>Minimum</u> | <u>Maximum</u> | <u>B/W Hrs.</u> | <u>Title</u> | <u>Class</u> | | | | | |
|---|----------------|----------------|-----------------|--|--|----------|----------|--|--------------------------------------|------|
| 9(cont.) | \$16,2459 | \$23,5608 | 75 | Communicable Disease Investigator* | 8105 | | | | | |
| | | | | Public Health Communications Specialist* | 8113 | | | | | |
| | | | | Quality Assurance Specialist* | 8127 | | | | | |
| | | | | Staff Sanitarian | 8403 | | | | | |
| | 80 | | | | Animal Control Director | 2007 | | | | |
| | | | | | Emergency Communications Supervisor* | 3104 | | | | |
| | | | | | Juvenile Detention Officer | 4001 | | | | |
| | | | | | Juvenile Detention Program Coordinator | 4002 | | | | |
| | | | | | Detention Training/Accreditation Specialist* | 4011 | | | | |
| | | | | | Operations Officer, Parks and Recreation | 7216 | | | | |
| | | | | | Fleet Manager | 7307 | | | | |
| | | | | | Assistant Director of Nursing-LPN | 8031 | | | | |
| | | | | | Food Services Supervisor | 9017 | | | | |
| | | | | | | | | | | |
| | 10 | \$18,6831 | \$27,0919 | 75 | Chief Deputy County Clerk* | 0027 | | | | |
| | | | | | Staff Accountant* | 0105 | | | | |
| Internal Auditor* | | | | | 0106 | | | | | |
| Computer Services Coordinator* | | | | | 0213 | | | | | |
| Assistant States Attorney I* | | | | | 1105 | | | | | |
| Assistant Public Defender I* | | | | | 1112 | | | | | |
| Probation Officer II | | | | | 1302 | | | | | |
| Chief Deputy Coroner* | | | | | 2104 | | | | | |
| Planner-Building and Zoning* | | | | | 6011 | | | | | |
| Clinic Supervisor* | | | | | 8025 | | | | | |
| WIC Nutritionist/Program Coordinator* | | | | | 8043 | | | | | |
| Communicable Disease Program Coordinator* | | | | | 8107 | | | | | |
| \$36,432 | | \$52,829 | | | Health Promotion Program Manager* | 8117 | | | | |
| | | | | | DCFS Lead Agency Coordinator* | 8121 | | | | |
| | | | | | Forensic Interviewer* | 8124 | | | | |
| | | | | | Case Management Supervisor* | 8125 | | | | |
| | | | | | Birth to Three Assurance Coordinator* | 8141 | | | | |
| | | | | | Bio-Terrorism/Public Health Planner* | 8127 | | | | |
| | | | | | 80 | | | | Senior Staff Sanitarian* | 8405 |
| | | | | | | | | | Assistant Director-MMCCC Operations* | 3105 |
| | | | | | | | | | Facilities Maintenance Foreman | 7145 |
| | | | | | | | | | Juvenile Detention Shift Supervisor | 4003 |
| | | | | | | | | | Project Manager | 6101 |
| | | | | | | | | | Highway Maintenance Coordinator | 7015 |
| | | | | | | | | | Assistant Director of Nursing-RN | 8030 |
| | | | | | | | | | | |
| | | | | | 11 | \$43,718 | \$63,402 | | Programmer | 0205 |
| | | | | | | | | | Network Security Specialist | 0214 |
| Assistant States Attorney II | 1106 | | | | | | | | | |
| Assistant Public Defender II | 1113 | | | | | | | | | |
| Chief Deputy-Circuit Clerk | 1217 | | | | | | | | | |
| Deputy Director-Court Services | 1305 | | | | | | | | | |
| Assistant Director-MMCCC Technical Services | 3109 | | | | | | | | | |
| Assistant Superintendent-JDC | 4005 | | | | | | | | | |
| Jail Operations Supervisor | 4105 | | | | | | | | | |
| Civil Engineer I | 6105 | | | | | | | | | |
| Facilities Maintenance Supervisor | 7147 | | | | | | | | | |

* = Exempt Position
 All positions beyond
 Grade 10 are exempt

12/29/2004

Position Classifications and Pay Ranges for Fiscal Year 2005

| <u>Pay Grade</u> | <u>Minimum</u> | <u>Maximum</u> | <u>B/W Hrs.</u> | <u>Title</u> | <u>Class</u> |
|------------------|----------------|----------------|-----------------|--|--------------|
| 11 (cont.) | \$43,718 | \$63,402 | | Detention Health Supervisor | 8129 |
| 12 | \$48,091 | \$69,731 | | Risk Manager | 0047 |
| | | | | Assistant County Treasurer | 0111 |
| | | | | Systems/Database Coordinator | 0209 |
| | | | | Network Program Manager | 0215 |
| | | | | Director-Children's Advocacy Center | 0327 |
| | | | | Director-ESDA | 0329 |
| | | | | Assistant States Attorney III | 1107 |
| | | | | Assistant Public Defender III | 1114 |
| | | | | Command Lieutenant | 3006 |
| | | | | Civil Engineer II | 6106 |
| | | | | Highway Operations Officer | 6107 |
| | | | | Community Health Services Supervisor | 8021 |
| | | | | Maternal-Child Health Services Supervisor | 8023 |
| | | | | Communicable Disease/Health Program Supervisor | 8109 |
| | | | | Environmental Health Program Supervisor | 8406 |
| 13 | \$52,899 | \$79,357 | | Assistant Director, Information Services | 0217 |
| | | | | Director-Building and Zoning | 0325 |
| | | | | Director-Parks and Recreation | 0331 |
| | | | | Emergency Communications Director | 0335 |
| | | | | Supervisor of Assessments | 0345 |
| | | | | Assistant States Attorney IV | 1108 |
| | | | | Assistant Public Defender IV | 1115 |
| | | | | Superintendent of JDC | 4007 |
| | | | | Jail Superintendant | 4107 |
| | | | | Facilities Maintenance Director | 7148 |
| | | | | Assistant Administrator-Health Department | 8133 |
| | | | | Environmental Health Director | 8407 |
| 14 | \$56,867 | \$85,300 | | Assistant County Engineer | 6109 |
| | | | | Director of Nursing Services | 8029 |
| | | | | Director Personal Health Services | 8135 |
| 15 | \$61,132 | \$91,699 | | Director-Information Services | 0333 |
| 16 | \$64,189 | \$96,278 | | Court Services Director | 0323 |
| | | | | Assistant States Attorney V | 1109 |
| | | | | Chief Deputy Sheriff | 3009 |
| 17 | \$67,399 | \$101,096 | | County Engineer | 0315 |
| | | | | Nursing Home Administrator | 0339 |
| | | | | Public Defender | 0341 |
| 18 | \$69,083 | \$103,624 | | | |
| 19 | \$70,809 | \$106,226 | | Assistant County Administrator | 0301 |
| | | | | Health Department Administrator | 0337 |
| 20 | \$74,351 | \$111,525 | | | |
| 21 | \$85,503 | \$128,255 | | County Administrator | 0305 |

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All positions beyond
Grade 10 are exempt

12/29/2004