



**FINANCE COMMITTEE AGENDA  
Room 400, Government Center**

Tuesday, June 7, 2005

**4:00 p.m.**

1. Roll Call
2. Approval of Minutes – May 3, 2005
3. Departmental Matters
  - A. Becky McNeil, County Treasurer
    - 1) Items to be Presented for Information:  
*(Documents to be provided at a Stand-up Meeting prior to County Board Meeting)*
      - a) County Treasurer's Monthly Financial Reports, May 31, 2005
      - b) General Report
      - c) Other
  - B. Peggy Ann Milton, County Clerk
    - 1) Items to be Presented for Action:
      - a) Request Approval to Consolidate the Location of the Polling Place to the Community Building for Gridley Township 1-2
    - 2) Items to be Presented for Information:
      - a) General Report
      - b) Other
  - C. Don Lee, Director, Nursing Home
    - 1) Items to be Presented for Information:
      - a) Monthly Reports 3-5
      - b) General Report
      - c) Other

- D. Lee Newcom, County Recorder
  - 1) Items to be Presented for Action:
    - a) Request Approval of a Resolution of the McLean County Board Amending the Resolution Establishing The Recorder's Revolving Revenue Stamp Fund 6-7
  - 2) Items to be Presented for Information:
    - a) General Report 8-25
    - b) Other
  
- E. Dave Owens, Sheriff
  - 1) Items to be Presented for Action:
    - a) Request Approval of Resolution Amending the Funded Full-Time Equivalent Positions Resolution for 2005 26-29
  - 2) Items to be Presented for Information:
    - a) General Report
    - b) Other
  
- F. John M. Zeunik, County Administrator
  - 1) Items to be Presented for Action:
    - a) Request Approval of Revision to Personnel Policy 30-32
    - b) Request Approval of an Ordinance for Prevailing Rate of Public Works Wages for McLean County 33-42
    - c) Collective Bargaining and Personnel Matters—EXECUTIVE SESSION
  - 2) Items to be Presented for Information
    - a) General Report
    - b) Other

4. Recommend Payment of Bills and Transfers, if any, to County Board

5. Adjournment

WE'VE MOVED TO:

Government Center  
115 E Washington Street, Room 102  
PO Box 2400  
Bloomington, IL 61702-2400  
[www.mcleancountyil.gov/countyclerk](http://www.mcleancountyil.gov/countyclerk)  
[peggyann.milton@mcleancountyil.gov](mailto:peggyann.milton@mcleancountyil.gov)



**PeggyAnn Milton**  
**McLean County Clerk**

(309) 888-5190

Fax (309) 888-5932

Tax Administration (309) 888-5187

Elections Administration (309) 888-5186

104 W. Front Street, Room 704 • P.O. Box 2400 • Bloomington, IL 61702-2400

E-mail: [peggyann@mclean.gov](mailto:peggyann@mclean.gov) Website: [www.mclean.gov/countyclerk](http://www.mclean.gov/countyclerk)

DATE: May 24, 2005

TO: Chairman Sorensen  
Honorable Members of the Finance Committee

FROM: Maria L. Pascua

RE: Polling Place Change

Enclosed please find a request from Gridley Township to consolidate the locations of their polling places. We are in support of this consolidation.

We respectfully request your approval of this change.

Thank you.

Enclosure

*"We look forward to serving you."*

May 16, 2005

PeggyAnn Milton  
McLean County Clerk  
115 E Washington Street, Room 102  
PO Box 2400  
Bloomington, IL 61702-2400

Dear PeggyAnn:

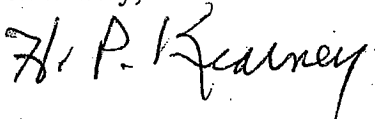
In accordance with the new provision of the Help America Vote Act of 2002, and in an effort to reduce the expense associated with providing new election equipment for polling place locations Gridley Township would like to consolidate the current two separate locations within Gridley Township to one location.

The proposed location, a current polling place, is the Community Building, 102 W Third Street, Gridley, IL 61744.

I respectfully ask that you present this request at the next County Board meeting for consideration.

Thank you.

Sincerely,

A handwritten signature in black ink that reads "H.P. Kearney". The signature is written in a cursive style with a large initial "H" and "K".

H.P. Kearney  
Gridley Township Supervisor

**McLEAN COUNTY NURSING HOME**

**ACCRUED EXPENDITURE**

Prt Date May 24, 2005

	2005 BUDGET	2005 MONTHLY ALLOC	APRIL, 2005 ACCRUED EXPENSE	YTD ALLOC	ADJUSTED YTD EXPENSE	REMAINING BUDGET	YTD VARIANCE AMOUNT	PER CENT OF BUDGET SPENT	PROJECTED EXPENSE 12/31/05
SALARIES	3,200,045	263,017	281,503	1,052,022	1,120,956	2,079,089	2,079,089	35.03%	3,409,574
IMRF	208,003	17,096	18,298	68,385	72,932	135,071	4,548	35.06%	221,835
MED/LIFE	365,085	11,267	30,007	120,028	120,004	245,081	(24)	32.87%	365,012
SOC/SEC	244,803	20,121	21,535	80,483	85,836	158,968	5,352	35.06%	261,083
VAC LIAB	25,000	2,055	2,055	8,219	8,202	16,798	(17)	32.81%	24,949
SELLBACK	0	0	0	0	0	0	0	0.00%	#DIV/0!
PERSONNEL	4,042,936	313,556	353,397	1,329,137	1,407,930	2,635,006	78,793	34.82%	4,282,454
COMMODITIES	642,965	52,846	48,457	211,386	204,863	-438,102	(6,523)	31.86%	623,125
CONTRACTUAL	1,296,041	105,784	83,409	426,096	385,512	910,529	(40,584)	29.75%	1,172,598
CAPITAL	189,438	15,570	1,719	62,281	8,680	180,758	(53,601)	4.58%	26,401
<b>GRAND TOTAL</b>	<b>6,171,380</b>	<b>487,757</b>	<b>486,982</b>	<b>2,028,899</b>	<b>2,006,984</b>	<b>4,164,396</b>	<b>(21,915)</b>	<b>32.52%</b>	<b>6,104,577</b>

**McLEAN COUNTY NURSING HOME**

**ACCRUED REVENUE**

Prt Date May 24, 2005

	2005 BUDGET	2005 MONTHLY ALLOC	APRIL, 2005 ACCRUED REVENUE	YTD ALLOC	ADJUSTED YTD REVENUE	REMAINING BUDGET	YTD VARIANCE AMOUNT	OF BUDGET SPENT	PROJECTED REVENUE 38,717
MEDICARE REVENUE	775,400	63,732	52,628	254,926	304,403	470,997	49,477	39.26%	925,893
IDPA REVENUE	2,581,280	212,160	262,330	848,640	1,018,962	1,562,318	170,322	39.48%	3,099,342
SCHOOLING REIMB	0	0	0	0	265	(265)	265	#DIV/0!	805
JDC LAUNDRY	7,100	584	0	2,334	1,497	5,603	(837)	21.09%	4,555
JDC FOOD	31,501	2,589	0	10,356	6,707	24,794	(3,649)	21.29%	20,401
MEALS	500	41	36	164	192	308	28	38.40%	584
PVT PAY REVENUE	1,862,960	153,120	165,696	612,480	692,358	1,170,602	79,878	37.16%	2,105,922
UNCLASS	7,300	600	144	2,400	2,017	5,283	(383)	27.63%	6,134
INTEREST EARNED	41,604	3,420	5,916	13,678	18,638	22,966	4,960	44.80%	56,690
SALE OF ASSETS	0	0	0	0	0	0	0	#DIV/0!	0
TRANSFER IN	424,373	34,880	40,550	139,520	161,687	262,686	22,167	38.10%	491,797
TELEPHONE REIMB	0	0	1,350	0	4,530	(4,530)	4,530	#DIV/0!	13,779
<b>TOTAL ACC REVENUE</b>	<b>5,732,018</b>	<b>471,125</b>	<b>528,651</b>	<b>1,884,499</b>	<b>2,211,256</b>	<b>3,520,762</b>	<b>326,757</b>	<b>38.58%</b>	<b>6,725,903</b>

**TOTAL ACC REVENUE**

<b>TOTAL ACC REVENUE</b>	5,732,018	471,125	528,651	1,884,499	2,211,256	3,520,762	326,757	38.58%	6,725,903
<b>LESS ACCRUED EXPENSE</b>	(6,171,380)	(487,757)	(486,982)	(2,028,899)	(2,006,984)	(4,164,396)	21,915	32.52%	(6,104,577)
<b>ACC REV - (ACC EXP)</b>	(439,362)	(16,632)	41,669	(144,400)	204,272	(643,634)	348,672		621,326
<b>PLUS CAP EXP</b>	0	15,570	1,719	62,281	8,680	180,758	(53,601)		26,401

**ACC BALANCE**

<b>ACC BALANCE</b>	(439,362)	(1,062)	43,388	(82,119)	212,951	(462,875)	295,070		647,727
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# McLEAN COUNTY NURSING HOME

CENSUS Report -

2005

MONTH	AVG MEDICARE	AVG PVT PAY	AVG IDPA	AVG IN HOUSE	AVG BED HOLD	AVG CENSUS	AVG VACANT
JANUARY	10.94	46.48	87.16	144.58	2.45	147.03	2.97
FEBRUARY	9.36	46.64	88.68	144.68	0.68	145.36	4.64
MARCH	6.16	50.26	90.61	147.03	1.26	148.29	1.71
APRIL	4.43	45.50	90.37	140.30	1.23	141.53	8.47
MAY							
JUNE							
JULY							
AUGUST							
SEPTEMBER							
OCTOBER							
NOVEMBER							
DECEMBER							

YTD AVERAGE 7.72 47.22 89.20 144.15 1.41 145.55 4.45  
 % OF CAPACITY 5.15% 31.48% 59.47% 96.10% 0.94% 97.04% 2.96%

**A RESOLUTION OF THE McLEAN COUNTY BOARD  
AMENDING THE RESOLUTION ESTABLISHING  
THE RECORDER'S REVOLVING REVENUE STAMP FUND**

WHEREAS, the County Board adopted a Resolution Establishing the Recorder's Revolving Revenue Stamp Fund on August 9, 1977; and

WHEREAS, the Finance Committee was advised by the County Auditor and the County Recorder in February, 2005 that it would be advisable to increase the Recorder's Revenue Stamp Fund to \$85,000.00 from \$50,000.00 in order to reduce the frequency of trips to Springfield to purchase necessary state revenue stamps required on certain real estate transactions; and

WHEREAS, the County Recorder now recommends that said fund be increased to \$100,000 and the County Auditor concurs; and

WHEREAS, the Finance Committee concurs with this recommendation and requests the County Board to approve of such an increase in the Recorder's Revenue Stamp Fund, now, therefore,

BE IT RESOLVED by the McLean County Board as follows:

1. That Section 2 of the August 19, 1977 Resolution referred to above is hereby amended to read as follows:

"That the County Auditor shall advance \$100,000.00 to the real estate transfer stamp fund; said amount to include the inventory of real estate transfer stamps as of June 21, 2005 and that said amount of \$100,000.00 to be repaid from the first \$100,000.00 of revenue stamps."

2. That Section 3 of the Resolution referred to above is hereby amended as follows:

"That the County Recorder (Recorder of Deeds) is authorized to direct that the County Auditor issue a check up to \$100,000.00 to the State of Illinois for the purchase of real estate transfer stamps."

3. That Section 5 of the Resolution referred to above is hereby amended as follows:



"That the County Auditor shall maintain a \$100,000.00 balance in the real estate transfer revolving stamp fund; said amount to include the inventory of real estate transfer stamps on hand."

4. That the County Clerk shall provide a certified copy of this resolution to the County Recorder, County Auditor, and County Administrator.

ADOPTED by the County Board of the County of McLean, Illinois this 21<sup>st</sup> day of June, 2005.

ATTEST:

ADOPTED:

\_\_\_\_\_  
Peggy Ann Milton, Clerk of  
the McLean County Board

\_\_\_\_\_  
Michael F. Sweeney, Chairman,  
McLean County Board

e:john/cobd/res\_rec\_stmprevfnd.jun05





Account #	Account Description	Month-to-date Totals			Year-to-date Totals through April, 2005			
		Cash/Check/Change	Charge	Charges Paid	Total	Cash/Check/Change	Charge	Charges Paid
101-6-8-410-008-0341	Copy Fees	\$2,148.45	\$0.00	\$5.00	\$2,143.45	\$8,343.60	\$13.00	\$8,338.60
101-6-8-410-029-0351	Recording Fees	\$46,507.00	\$277.00	\$235.00	\$46,549.00	\$168,187.00	\$1,028.00	\$168,386.00
101-6-8-410-032-0361	County Revenue Stamps	\$34,071.25	\$0.00	\$0.00	\$34,071.25	\$111,733.25	\$0.00	\$111,733.25
101-6-8-410-111-1111	Payment On Account	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
101-6-8-410-128-100	Microfilm Sales	\$330.00	\$0.00	\$0.00	\$330.00	\$1,045.00	\$0.00	\$1,045.00
101-6-8-410-132-100	Compact Disc Sales	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
116-8-4-102-222-222	Balance Brought Forward	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
116-8-4-102-222-222	Balance Brought Forward/Credit	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37-6-8-410-089-2841	Document Storage	\$9,246.00	\$162.00	\$75.00	\$9,333.00	\$33,772.00	\$684.00	\$33,891.00
37-6-8-410-181-100	Gis Document Storage	\$3,082.00	\$54.00	\$25.00	\$3,111.00	\$11,200.00	\$164.00	\$11,233.00
51-0-0-126-001-903	State Revenue Stamps	\$68,142.50	\$0.00	\$0.00	\$68,142.50	\$223,442.50	\$0.00	\$223,442.50
67-6-8-410-181-100	Gis Fund	\$6,164.00	\$108.00	\$50.00	\$6,222.00	\$22,486.00	\$424.00	\$22,562.00
<b>Final Total :</b>		<b>\$169,691.20</b>	<b>\$601.00</b>	<b>\$390.00</b>	<b>\$169,902.20</b>	<b>\$580,209.35</b>	<b>\$2,507.00</b>	<b>\$580,631.35</b>



McLean County  
 DATE 5/04/05  
 TIME 20:05:03

F I N A N C I A L M A N A G E M E N T  
 REVENUE LEDGER - SUMMARY LISTING

PAGE 1  
 GLI#50  
 TAX19

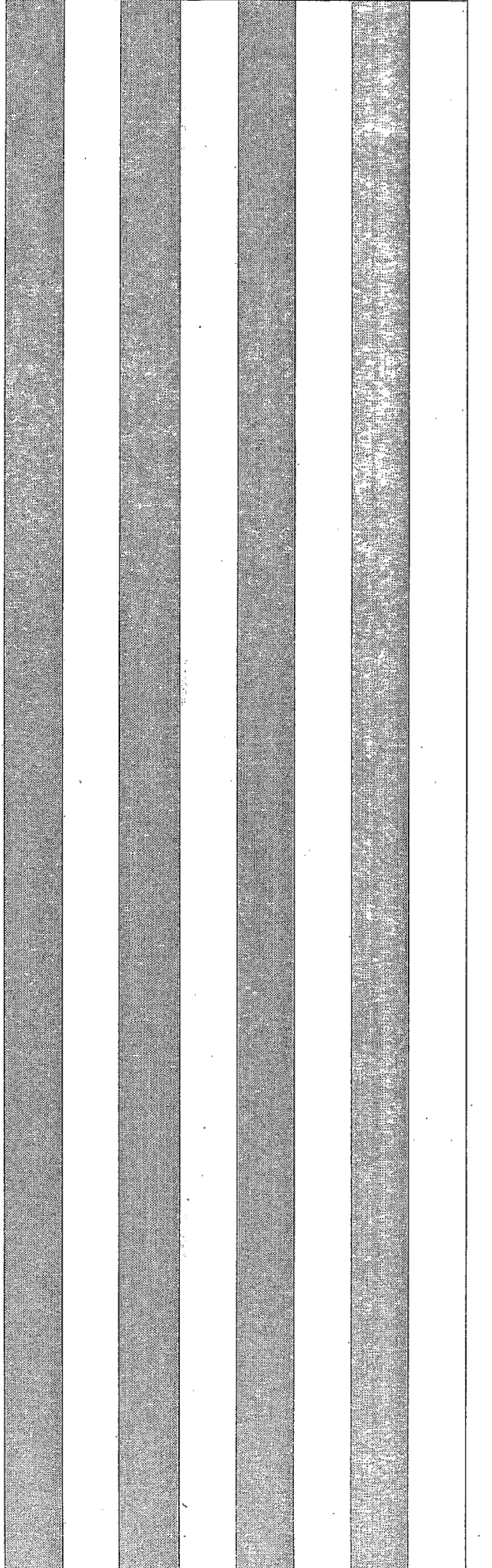
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	AMOUNT	REVENUES
0001-0006-0008	0410-0008	25,000.00	5,338.50
	RETAINING BALANCE	.00	2,365.95
MONTH TOTAL: APRIL 2005			
MONTH TOTAL: TAX	2005	25,000.00	8,338.50
	Base Acctg Dept Acctg Total, Copy Fee	25,000.00	8,338.50
	SUB-DEPT. TOTAL . . . . . : LEGAL REC.	25,000.00	8,338.50
	Department TOTAL . . . . . : CO.RECORDR	25,000.00	8,338.50
	Fund TOTAL . . . . . : GEN FUND	25,000.00	8,338.50

McLean County  
 DATE 5/04/05  
 TIME 20:05:03

F I N A N C I A L M A N A G E M E N T  
 REVENUE LEDGER - SUMMARY LISTING

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ACCOUNT NUMBER	ACCOUNT DESCRIPTION	BUDGET	REVENUE
0001-0005-0008 0410-0029	RECORDING FEES	500,000.00	159,386.00
	BEGINNING BALANCE	.00	45,524.00
MONTH TOTAL: APRIL 2005			
MONTH TOTAL: MAY 2005			
	Base Acct# Detail# Total: Recording	500,000.00	159,386.00
	SUB-DEPT. TOTAL . . . . . : LEGAL REC.	500,000.00	159,386.00
	Department TOTAL . . . . . : CO.RECORDR	500,000.00	159,386.00
	FUND TOTAL . . . . . : GEN FUND	500,000.00	159,386.00



McLean County  
 DATE 5/04/05  
 TIME 20:05:03

F I N A N C I A L M A N A G E M E N T  
 REVENUE LEDGER - SUMMARY LISTING

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ACCOUNT NUMBER	ACCOUNT DESCRIPTION	BUDGET	REVENUES
0001-0005-0008 0410-0002	SALES OF REVENUE STAMPS	375,000.00	111,733.25
	BEGINNING BALANCE		77,856.75

MONTH TOTAL: APRIL 2005

33,856.75-

MONTH TOTAL: MAY 2005	BUDGET	REVENUES
Base Acct# DEPT TOTAL: Reg Stamps	375,000.00	111,733.25

SUB-DEPT. TOTAL . . . . . : LEGAL REC.

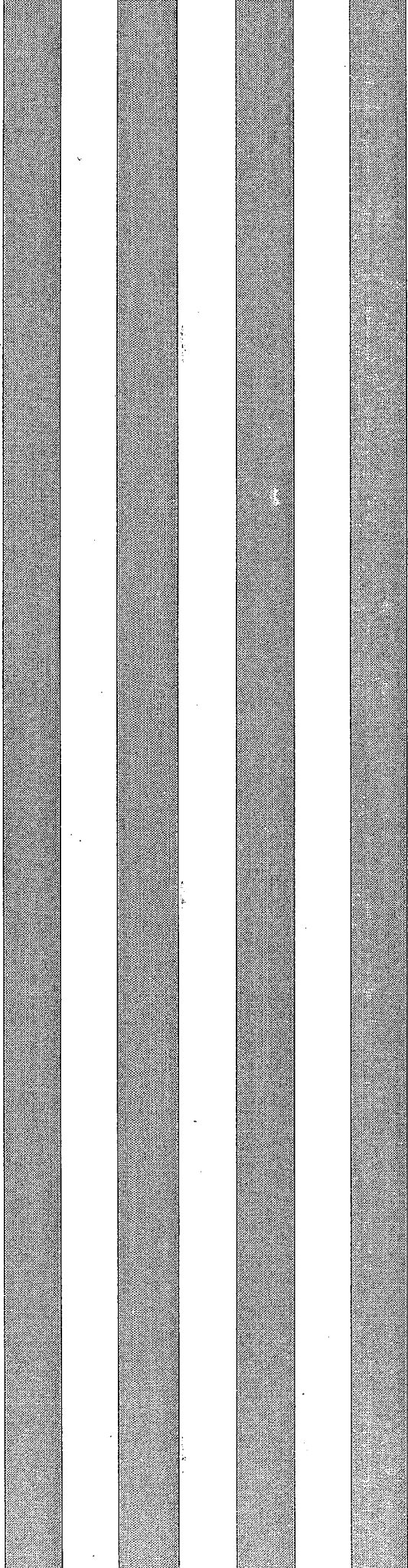
111,733.25-

Department TOTAL . . . . . : CO.RECORDR

111,733.25-

FUND TOTAL	BUDGET	REVENUES
GEN FUND	375,000.00	111,733.25

111,733.25-





McLean County  
 DATE 5/04/05  
 TIME 20:05:03

F I N A N C I A L M A N A G E M E N T  
 REVENUE LEDGER - SUMMARY LISTING

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ACCOUNT NUMBER	ACCOUNT DESCRIPTION	AMOUNT	REVENUES
0001-0005-0008	0410-0128		
	Microfilm Roll Sales	5,000.00	5,000.00
	BEGINNING BALANCE		745.00

MONTH TOTAL: APRIL 2005 .00 330.00-

MONTH TOTAL: MAY 2005 .00 .00

Base Acct#/Debt Acct# TOTAL: Microfilm

Sub-Dept. TOTAL . . . . . : LEGAL REC. 5,000.00 1,045.00-

Department TOTAL . . . . . : CO.RECORDR 5,000.00 1,045.00-

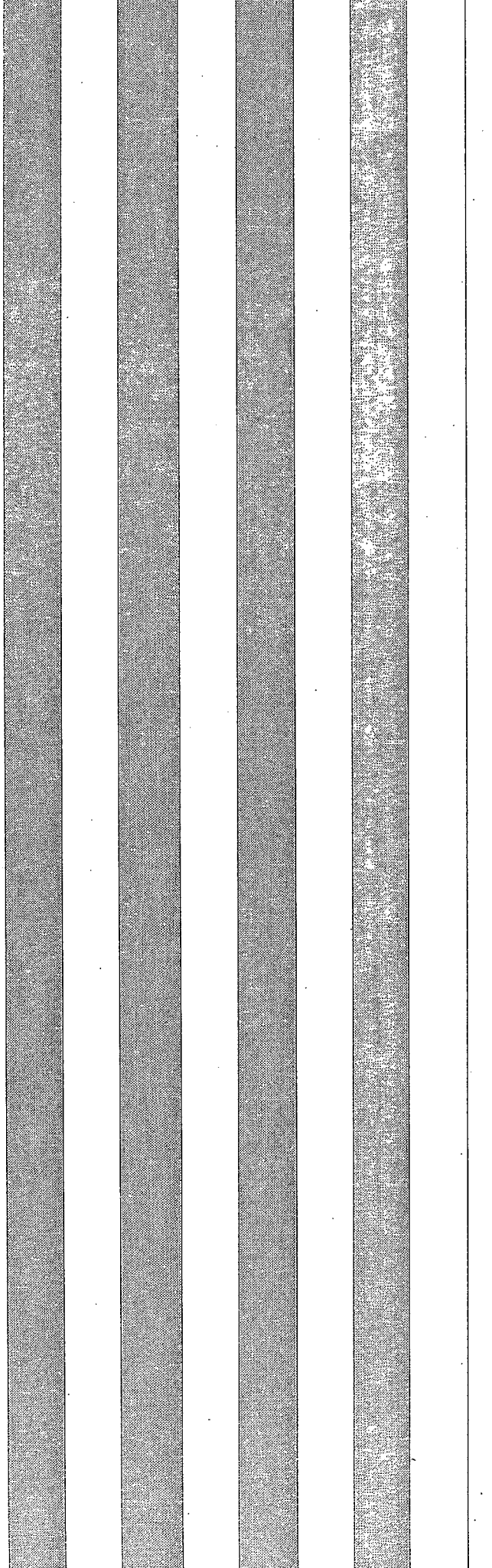
Fund TOTAL . . . . . : GEN. FUND 5,000.00 1,045.00-

McLean County  
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F I N A N C I A L M A N A G E M E N T  
 REVENUE LEDGER - SUMMARY LISTING

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ACCOUNT NUMBER	ACCOUNT DESCRIPTION	BUDGET	REVENUE
0137-0005-01008-0240-0089	Document Database Fee	120,000.00	21,258.00
	BEGINNING BALANCE		
MONTH TOTAL: APRIL 2005		.00	9,842.00
MONTH TOTAL: MAY 2005		.00	297,089.00
	Base Acct# Dept# TOTAL: Doc Storage	120,000.00	33,891.00
	SUB-DEPT. TOTAL . . . . . : LEGAL REC.	120,000.00	33,891.00
	Department TOTAL . . . . . : CO.RECORDR	120,000.00	33,891.00
	GRAND TOTAL . . . . . : RECORD DOC	120,000.00	30,891.00





McLean County  
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F I N A N C I A L M A N A G E M E N T  
REVENUE LEDGER - SUMMARY LISTING

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ACCOUNT NUMBER	ACCOUNT DESCRIPTION	AMOUNT	REVENUE
0197-0005-0008 0410-0101	GIS Document Fees	.00	3,114.00-
MONTH TOTAL: APRIL 2005			
MONTH TOTAL: MAY 2005			
Base Acct#/Dept	TOTAL: GIS Doc Fee	.00	11,233.00-
SUB-DEPT. TOTAL	: LEGAL REC.	.00	11,233.00-
Department TOTAL	: CO.RECORDR	.00	11,233.00-
Fund TOTAL	: RECORDED DOC	.00	11,233.00-

Wclean County  
DATE 5/04/05  
TIME 20:05:03

F I N A N C I A L M A N A G E M E N T  
REVENUE LEDGER - SUMMARY LISTING

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TAX19

ACCOUNT NUMBER 0157-0005-0008 0410-0181  
ACCOUNT DESCRIPTION GIS Document Fees  
MONTH TOTAL: APRIL 2005  
MONTH TOTAL: MAY 2005  
RUBEN  
16,140.00  
5,228.00

MONTH TOTAL: APRIL 2005

MONTH TOTAL: MAY 2005

Base Acct#/Debt Acct# TOTAL: GIS Doc Fee  
SUB-DEPT. TOTAL . . . . . : LEGAL REC.

Department TOTAL . . . . . : CO.RECORDR

Fund TOTAL . . . . . : GIS FEES

Recorder's Receivable Reconciliation

April 2005

<u>Date</u>		<u>General 0001</u>	<u>Doc Storage 0137</u>	<u>GIS 0167</u>
04/01/2005	Recorder	1,489.00	1,060.00	530.00
04/04/2005	General Ledger	1,489.00	1,060.00	530.00
	Difference	-	-	-
04/04/2005	Recorder	1,494.00	1,064.00	532.00
04/05/2005	General Ledger	1,494.00	1,064.00	532.00
	Difference	-	-	-
04/05/2005	Recorder	1,488.00	1,060.00	530.00
04/06/2005	General Ledger	1,488.00	1,060.00	530.00
	Difference	-	-	-
04/06/2005	Recorder	1,488.00	1,060.00	530.00
04/07/2005	General Ledger	1,488.00	1,060.00	530.00
	Difference	-	-	-
04/07/2005	Recorder	1,488.00	1,060.00	530.00
04/08/2005	General Ledger	1,488.00	1,060.00	530.00
	Difference	-	-	-
04/08/2005	Recorder	1,493.00	1,064.00	532.00
04/11/2005	General Ledger	1,493.00	1,064.00	532.00
	Difference	-	-	-
04/11/2005	Recorder	1,493.00	1,064.00	532.00
04/12/2005	General Ledger	1,493.00	1,064.00	532.00
	Difference	-	-	-
04/12/2005	Recorder	1,499.00	1,068.00	534.00
04/13/2005	General Ledger	1,499.00	1,068.00	534.00
	Difference	-	-	-
04/13/2005	Recorder	1,594.00	1,144.00	572.00
04/14/2005	General Ledger	1,594.00	1,144.00	572.00
	Difference	-	-	-
04/14/2005	Recorder	1,594.00	1,144.00	572.00
04/15/2005	General Ledger	1,594.00	1,144.00	572.00
	Difference	-	-	-
04/15/2005	Recorder	1,589.00	1,140.00	570.00
04/18/2005	General Ledger	1,589.00	1,140.00	570.00
	Difference	-	-	-
04/18/2005	Recorder	1,645.00	1,184.00	592.00
04/19/2005	General Ledger	1,645.00	1,184.00	592.00
	Difference	-	-	-
04/19/2005	Recorder	1,645.00	1,184.00	592.00
04/20/2005	General Ledger	1,645.00	1,184.00	592.00
	Difference	-	-	-
04/20/2005	Recorder	1,662.00	1,196.00	598.00
04/21/2005	General Ledger	1,662.00	1,196.00	598.00
	Difference	-	-	-

Recorder's Receivable Reconciliation

April 2005

<u>Date</u>		<u>General 0001</u>	<u>Doc Storage 0137</u>	<u>GIS 0167</u>
04/21/2005	Recorder	1,662.00	1,196.00	598.00
04/22/2005	General Ledger	1,662.00	1,196.00	598.00
	Difference	-	-	-
04/22/2005	Recorder	1,662.00	1,196.00	598.00
04/25/2005	General Ledger	1,662.00	1,196.00	598.00
	Difference	-	-	-
04/25/2005	Recorder	1,667.00	1,200.00	600.00
04/26/2005	General Ledger	1,667.00	1,200.00	600.00
	Difference	-	-	-
04/26/2005	Recorder	1,725.00	1,244.00	622.00
04/27/2005	General Ledger	1,725.00	1,244.00	622.00
	Difference	-	-	-
04/27/2005	Recorder	1,725.00	1,244.00	622.00
04/28/2005	General Ledger	1,725.00	1,244.00	622.00
	Difference	-	-	-
04/28/2005	Recorder	1,740.00	1,256.00	628.00
04/29/2005	General Ledger	1,740.00	1,256.00	628.00
	Difference	-	-	-
04/29/2005	Recorder	1,521.00	1,172.00	586.00
05/02/2005	General Ledger	1,521.00	1,172.00	586.00
	Difference	-	-	-

McLean County  
 DATE 5/04/05  
 TIME 8:16:39

F I N A N C I A L W A N A G E M E N T  
 ACCUMULATED TRANSACTION LISTING

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PROJECT #	DATE	JOURNAL	TYPE	SOURCE	DESCRIPTION	DEBIT AMOUNT	CREDIT AMOUNT	ACTUAL BALANCE
501208	4/04/2005	501208	RA	JE Rec FeeCH	Recording Fee Charges	5.00		1,489.00
501227	4/05/2005	501227	RA	JE Rec FeeCH	Recording Fee Charges	5.00		1,494.00
501265	4/05/2005	501265	RA	JE Rec FeeCH	Recording Fee Charges	10.00	16.00	1,478.00
501324	4/11/2005	501324	RA	JE Rec FeeCH	Recording Fee Charges	5.00		1,493.00
501360	4/13/2005	501360	RA	JE Rec FeeCH	Recording Fee Charges	5.00		1,498.00
501375	4/14/2005	501375	RA	JE Rec FeeCH	Recording Fee Charges	95.00		1,593.00
501390	4/18/2005	501390	RA	JE Rec FeeCH	Recording Fee Charges	5.00		1,598.00
501420	4/19/2005	501420	RA	JE Rec FeeCH	Recording Fee Charges	59.00		1,647.00
501451	4/21/2005	501451	RA	JE Rec FeeCH	Recording Fee Charges	17.00		1,664.00
501494	4/26/2005	501494	RA	JE Rec FeeCH	Recording Fee Charges	5.00		1,669.00
501538	4/27/2005	501538	RA	JE Rec FeeCH	Recording Fee Charges	58.00		1,727.00
501559	4/29/2005	501559	RA	JE Rec FeeCH	Recording Fee Charges	15.00		1,742.00
MONTH TOTAL: APRIL						577.00	20.00	1,742.00
501591	5/02/2005	501591	RA	JE Record Rec	Recorder Receivable		219.00	1,521.00
MONTH TOTAL: MAY						.00	219.00	1,521.00

Fund TOTAL: GEN. FUND 1,521.00



McLean County  
 DATE 5/04/05  
 TIME 8:15:41

F I N A N C I A L M A N A G E M E N T  
 ACCUMULATED TRANSACTION LISTING

PROJECT # 0197  
 C/L DATE JOURNAL TYPE SOURCE  
 C/L ACCOUNT NUMBER 0197 0127 0012

PROJECT #	C/L DATE	JOURNAL	TYPE	SOURCE	DESCRIPTION	DEBIT AMOUNT	CREDIT AMOUNT	ACTUAL BALANCE
C/L ACCOUNT NUMBER					FISCAL YEAR TO DATE			
0197	4/04/2005	501208	JE	Doc St Ch	Document Storage Charges	3.00		1,059.00
		501208	JE	Doc St Ch	Document Storage Charges	1.00		1,060.00
	4/05/2005	501227	JE	Doc St Ch	Document Storage Charges	3.00		1,063.00
		501227	JE	Doc St Ch	Document Storage Charges	1.00		1,064.00
	4/05/2005	501262	JE	Doc St Ch	Document Storage Charges	5.00		1,069.00
		501265	JE	Doc St Ch	Document Storage Charges	2.00		1,071.00
	4/04/2005	501265	JE	Doc St Ch	Document Storage Charges	3.00		1,074.00
		501328	JE	Doc St Ch	Document Storage Charges	1.00		1,075.00
	4/13/2005	501360	JE	Doc St Ch	Document Storage Charges	3.00		1,078.00
		501360	JE	Doc St Ch	Document Storage Charges	1.00		1,079.00
	4/14/2005	501373	JE	Doc St Ch	Document Storage Charges	57.00		1,136.00
	4/18/2005	501480	JE	Doc St Ch	Document Storage Charges	4.00		1,140.00
	4/19/2005	501480	JE	Doc St Ch	Document Storage Charges	33.00		1,173.00
		501480	JE	Doc St Ch	Document Storage Charges	11.00		1,184.00
	4/21/2005	501461	JE	Doc St Ch	Document Storage Charges	9.00		1,193.00
		501461	JE	Doc St Ch	Document Storage Charges	3.00		1,196.00
	4/25/2005	501494	JE	Doc St Ch	Document Storage Charges	3.00		1,199.00
		501494	JE	Doc St Ch	Document Storage Charges	1.00		1,200.00
	4/27/2005	501538	JE	Doc St Ch	Document Storage Charges	33.00		1,233.00
		501538	JE	Doc St Ch	Document Storage Charges	11.00		1,244.00
	4/29/2005	501569	JE	Doc St Ch	Document Storage Charges	9.00		1,253.00
		501569	JE	Doc St Ch	Document Storage Charges	3.00		1,256.00
MONTH TOTAL: APRIL						216.00	15.00	1,256.00
5/02/2005	501591	RA	JE	Sty Rec	Storage Receivable		84.00	1,172.00
MONTH TOTAL: MAY							84.00	1,172.00
Base Amount Debt Acctd TOTAL: Farm Record						216.00	100.00	1,172.00
Fund TOTAL						216.00	100.00	1,172.00

F I N A N C I A L M A N A G E M E N T  
 ACCUMULATED TRANSACTION LISTING

PROJECT #	G/L DATE	JOURNAL	TRAN JRN TYPE	SOURCE	DESCRIPTION	DEBIT AMOUNT	CREDIT AMOUNT	ACTUAL BALANCE
501551	01/17/2005		JE	GIS	Due From Recipients Charge			528.00
501551	01/17/2005		RA	GIS	Fund Charges	2.00		530.00
501551	01/17/2005		RA	GIS	Fund Charges	2.00		532.00
501551	01/17/2005		JE	GIS	Receipts		6.00	526.00
501551	01/17/2005		JE	GIS	Fund Charges	4.00		530.00
501551	01/17/2005		RA	GIS	Fund Charges	2.00		532.00
501551	01/17/2005		RA	GIS	Fund Charges	2.00		534.00
501551	01/17/2005		JE	GIS	Fund Charges	42.00	3.00	570.00
501551	01/17/2005		RA	GIS	Fund Charges	5.00		575.00
501551	01/17/2005		RA	GIS	Fund Charges	22.00		597.00
501551	01/17/2005		RA	GIS	Fund Charges	5.00		602.00
501551	01/17/2005		RA	GIS	Fund Charges	108.00	50.00	628.00
MONTH TOTAL: APRIL								
501551	01/17/2005		RA	GIS	GIS Receivable	43.00		586.00
MONTH TOTAL: MAY								
Base Acct#/Detl Acct# TOTAL: From Recrd						108.00	50.00	586.00
MONTH TOTAL: MAY								
Base Acct#/Detl Acct# TOTAL: From Recrd						108.00	50.00	586.00

STATE STAMP INVENTORY AND RECEIPTS TO GENERAL LEDGER FOR APRIL 2005					
<b>RECORDER</b>					
Inventory as of 3/31/2005	39,595.65	A			40,128.15 I
Inventory Purchases for April 2005	68,807.00	B			68,379.00 J
Less stamps damaged or issued in error for April 2005	(269.00)	C			
Less inventory as of 04/29/2005	(39,991.15)	D			(40,793.65) K
Total Receipts for April 2005	68,142.50	E=SUM(A:D)			
Plus 3/31/2005 Receipts	263.50	F			
Less 04/29/2005 Receipts	(692.50)	G			
Total	67,713.50	H=SUM(E:G)			67,713.50 M=SUM(I:K)
<p>B = Amount includes an IDOR credit of \$428</p> <p>C = Stamps were voided and will be submitted to IDOR for credit</p> <p>F = Receipts for the last business day of previous month</p> <p>G = Receipts for the last business day of report month</p> <p>Adjustments are made by F &amp; G because the Recorder's daily receipts are not turned into the General Ledger until the next business day. These adjustments must be made in order to balance to the General Ledger.</p>					
DON EVERHART					
CHIEF DEPUTY RECORDER					



Date	End-of-day (EOD) register balance	CREDIT to General Ledger	EOD register + / (-)	Stamp Purchases
04/01/2005	34,090.15	5,505.50		
04/04/2005	31,440.15	2,491.00	159.00	
04/05/2005	25,765.65	5,674.50		
04/06/2005	20,731.65	5,034.00		
04/07/2005	16,441.15	4,290.50		
04/08/2005	12,760.15	3,681.00		
04/11/2005	8,449.65	4,310.50		
04/12/2005	75,320.15	1,936.50		68,807.00
04/13/2005	73,965.15	1,355.00		
04/14/2005	71,385.15	2,580.00		
04/15/2005	68,666.65	2,718.50		
04/18/2005	66,721.15	1,945.50		
04/19/2005	59,321.15	7,400.00		
04/20/2005	56,074.15	3,247.00		
04/21/2005	52,059.65	4,014.50		
04/22/2005	50,805.15	1,254.50		
04/25/2005	49,406.65	1,398.50		
04/26/2005	47,448.65	1,958.00		
04/27/2005	46,912.65	536.00		
04/28/2005	40,683.65	6,119.00	110.00	
04/29/2005	39,991.15	692.50		
	<b>April Total:</b>	<b>68,142.50</b>	<b>269.00</b>	<b>68,807.00</b>

Day Average: 3,244.88

**don.everhart:**  
Stamp issued in excess amount. Stamp voided & submitted to IDOR for credit.

**don.everhart:**  
\$ 159.00 IDOR credit (April 4, 2005)  
\$ 269.00 IDOR credit (March 2005)  
\$ 68379.00 purchase

**don.everhart:**  
Stamp damaged. Stamp voided & will be submitted to IDOR for credit.

**DON EVERHART**  
**CHIEF DEPUTY RECORDER**

McLean County  
 DATE 5/04/05  
 TIME 8:27:55

F I M A N C I A L M A N A G E M E N T  
 ACCUMULATED TRANSACTION LISTING

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PROJECT #	J L DATE	JOURNAL	TRAN	TRN	TYPE	SOURCE	DESCRIPTION	DEBIT AMOUNT	CREDIT AMOUNT	ACTUAL BALANCE
	4/01/2005	501202	RA	JE	SALE	REVENUE	Stamps (Stat)	263.50		39,864.65
	4/04/2005	501208	RA	JE	SALE	REVENUE	Stamps (Stat)	5,491.00		34,359.15
	4/05/2005	501227	RA	JE	SALE	REVENUE	Stamps (Stat)	5,674.50		31,858.15
	4/05/2005	501255	RA	JE	SALE	REVENUE	Stamps (Stat)	4,150.50		26,193.65
	4/08/2005	501306	RA	JE	SALE	REVENUE	Stamps (Stat)	8,581.00		16,884.15
	4/11/2005	501325	RA	JE	SALE	REVENUE	Stamps (Stat)	68,379.00		17,167.15
	4/13/2005	501339	RA	JE	SALE	REVENUE	Stamps (Stat)	4,310.50		77,256.65
	4/14/2005	501360	RA	JE	SALE	REVENUE	Stamps (Stat)	1,936.50		75,320.15
	4/14/2005	501373	RA	JE	SALE	REVENUE	Stamps (Stat)	1,355.00		73,965.15
	4/15/2005	501385	RA	JE	SALE	REVENUE	Stamps (Stat)	2,580.00		71,385.15
	4/18/2005	501390	RA	JE	SALE	REVENUE	Stamps (Stat)	1,718.50		68,666.65
	4/18/2005	501420	RA	JE	SALE	REVENUE	Stamps (Stat)	1,945.50		66,721.15
	4/18/2005	501436	RA	JE	SALE	REVENUE	Stamps (Stat)	7,400.00		59,321.15
	4/20/2005	501461	RA	JE	SALE	REVENUE	Stamps (Stat)	5,247.00		54,074.15
	4/22/2005	501474	RA	JE	SALE	REVENUE	Stamps (Stat)	4,014.50		50,059.65
	4/25/2005	501481	RA	JE	SALE	REVENUE	Stamps (Stat)	1,254.50		50,805.15
	4/26/2005	501494	RA	JE	SALE	REVENUE	Stamps (Stat)	1,398.50		49,406.65
	4/27/2005	501538	RA	JE	SALE	REVENUE	Stamps (Stat)	1,958.00		47,448.65
	4/28/2005	501559	RA	JE	SALE	REVENUE	Stamps (Stat)	536.00		46,912.65
	4/29/2005	501561	RA	JE	SALE	REVENUE	Stamps (Stat)	5,119.00		40,793.65
MONTH TOTAL: APRIL								68,379.00	57,743.50	40,793.65
	5/02/2005	501591	RA	JE	SALE	REVENUE	Stamps (Stat)	692.50		40,101.15
MONTH TOTAL: MAY								.00	692.50	40,101.15
GRAND TOTAL: APRIL								68,379.00	58,406.00	40,101.15
GRAND TOTAL: MAY								68,379.00	68,406.00	40,101.15

2005

MONTH OF APRIL

DATE	(A) ASCENDING REGISTER	(B) DESCENDING REGISTER	(C) TOTAL OF COLUMNS (A) AND (B)
4/13	Brought Forward	Forward	3959565
4/13	77036185	3409015	
4/13	77301185	3144015	
4/13	77868635	2576565	
4/13	78372035	2073165	
4/13	78801085	1644115	
4/13	79169185	1276015	
4/13	79600235	844965	
4/13	79600235	7725665	387325900
4/13	79793885	7532015	
4/13	79929385	7396515	
4/13	80187385	7138515	
4/13	80459235	6866665	
4/13	80653785	6672115	
4/13	81393785	5932115	
4/13	81718485	5607415	
4/13	82119935	5205965	
4/13	82215385	5080515	
4/13	82385235	4940665	
4/13	82581035	4744865	
4/13	82634635	4691365	
4/13	83257535	4068365	
4/13	83326785	3999115	

2005

MONTH OF MARCH

DATE	(A) ASCENDING REGISTER	(B) DESCENDING REGISTER	(C) TOTAL OF COLUMNS (A) AND (B)
3/13	Brought Forward	Forward	3786315
3/13	70469285	3399815	
3/13	70421135	2439965	
3/13	71932885	1928215	
3/13	72206585	1654515	
3/13	72268385	1592715	
3/13	72296985	1564115	
3/13	73134735	726365	
3/13	73241135	619965	
3/13	73241135	7204065	380445200
3/13	7324935	7120265	
3/13	73430135	7015065	
3/13	73914585	6530615	
3/13	74181785	6263415	
3/13	74379135	6066065	
3/13	74736985	570215	
3/13	74929335	5515865	
3/13	75172885	5327915	
3/13	75459335	4985865	
3/13	75788785	4656415	
3/13	75894485	4550715	
3/13	76042135	4403065	
3/13	76265035	4180165	
3/13	76407685	4037515	
3/13	76485285	3985915	
3/13	76485635	3959565	

METER RECORD BOOK (STATE REVENUE STAMPS) FOR MARCH 2005 AND APRIL 2005

**RESOLUTION AMENDING THE FUNDED  
FULL-TIME EQUIVALENT POSITIONS RESOLUTION  
FOR 2005**

WHEREAS, the McLean County Board adopted a Funded Full-Time Equivalent Positions (FTE) Resolution on November 16, 2004 which became effective on January 1, 2005; and,

WHEREAS, the Sheriff's Department has arranged to provide a Deputy Sheriff to be stationed at the Central Illinois Regional Airport; and,

WHEREAS, the Transportation Security Administration will reimburse the cost of a Deputy Sheriff for Airport security purposes; and,

WHEREAS, the Finance Committee, at the meeting on June 7, 2005, recommended the approval of this change in the Full-Time Equivalent Positions Resolution for the remainder of the 2005 Fiscal Year; now, therefore,

BE IT RESOLVED, by the County Board of McLean County, Illinois, now in regular session, that the Funded Full-Time Equivalent Positions Resolution be and hereby is amended as follows:

<u>Fund-Dept-Program</u>	<u>Pay Grade</u>	<u>Position Classification</u>	<u>Full-Time</u>		
			<u>Now</u>	<u>Amend</u>	<u>New</u>
0001-0029-0027	U	0503.3001 (full-time) Deputy Patrol Officer	26.00	0.50	26.50
TOTAL			26.00	0.50	26.50

BE IT FURTHER RESOLVED by the County Board of McLean County, Illinois that the County Clerk is hereby directed to provide a certified copy of this Resolution to the Sheriff's Office, the County Treasurer, and the County Administrator's Office.

ADOPTED by the McLean County Board this 21<sup>st</sup> day of June, 2005.

ATTEST:

APPROVED:

\_\_\_\_\_  
Peggy Ann Milton, Clerk of the County Board,  
McLean County, Illinois

\_\_\_\_\_  
Michael F. Sweeney, Chairman  
McLean County Board

**INTERGOVERNMENTAL AGREEMENT BY AND  
BETWEEN THE COUNTY OF McLEAN,  
THE McLEAN COUNTY SHERIFF AND THE  
BLOOMINGTON-NORMAL AIRPORT AUTHORITY**

THIS AGREEMENT, made this \_\_\_\_ day of June, 2005 by and between the County of McLean, (the "County"), the McLean County Sheriff, (the "Sheriff"), and the Bloomington-Normal Airport Authority ("the Airport").

WHEREAS, the Airport desires to obtain the services of a full-time Sheriff's Deputy to provide general security for its Central Illinois Regional Airport, in addition to the part-time Sheriff's Deputy currently provided by the Sheriff pursuant to an "Agreement for Police Services" which became effective February 25, 2005 through August 25, 2005; and

WHEREAS, the Sheriff and the County deem it to be in the best interest of the citizens of McLean County that a full-time Sheriff's Deputy be stationed at the Central Illinois Regional Airport for general security purposes; and

WHEREAS, the Airport desires to defray the Sheriff's costs of providing such full-time Sheriff's Deputy through funds provided by the Federal Transportation Security Administration; now, therefore,

IT IS AGREED by the parties as follows:

1. That the Sheriff shall provide the Airport with the services of a full-time Sheriff's Deputy to provide general security at the Central Illinois Regional Airport for eight (8) hours per day or for forty (40) hours per week based upon a schedule to be mutually agreed upon by the Sheriff and the Airport. Additional days and hours shall also be subject to mutual agreement.
2. That the Airport acknowledges that such full-time Sheriff's Deputy shall be considered on duty and subject to the direction and control of the Sheriff.
3. That the Airport agrees to reimburse the County an amount equivalent to the salary, benefits and related personnel costs for one (1) full-time Sheriff's Deputy from funds provided to the Airport by the Federal

Transportation Security Administration (the "TSA") so long as such reimbursement does not exceed \$31.04 per hour for sixteen (16) hours a day for seven (7) days per week.

4. That so long as TSA funds are used for such reimbursement, workers' compensation and liability coverage will be available to the County and the Sheriff subject to the terms of the "Law Enforcement Reimbursement Agreement between the Transportation Security Administration and the Bloomington-Normal Airport Authority" (the "TSA Agreement").<sup>1</sup>
5. That the parties acknowledge that on occasion, a Sheriff's Deputy may be unable to provide service due to a personnel shortage, an emergency situation or exigent circumstances. The Sheriff agrees to notify the Airport in advance, whenever possible, or within a reasonable period of time should such a situation arise and will not bill the Airport for any hours or services that were not provided.
6. That the Airport agrees to indemnify and hold the County and the Sheriff harmless from any and all liability which may arise due to the acts or omissions of the Airport, its officers, agents and/or employees.
7. That the County and the Sheriff agree to indemnify and hold the Airport harmless from any and all liability which may arise due to the acts or omissions of the County, the Sheriff, their officers, agents, and employees.
8. That additional full-time Sheriff's Deputies may be added to the security detail at the Central Illinois Regional Airport by mutual agreement of the parties, subject to the approval of an amendment to this Agreement, adequate personnel availability and adequate funding for reimbursement.
9. The parties agree that this Agreement may be terminated by either party with thirty (30) days written notice to the other party. This Agreement may also be terminated if TSA funding becomes unavailable to the Airport at any time during the effective dates of this

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<sup>1</sup> It is expressly agreed by the parties that all references to the "City of Bloomington Police Department" in the TSA Agreement shall now mean the "McLean County Sheriff's Department".

Agreement. The Airport shall be responsible for the full cost of all services rendered, but not reimbursed, if TSA funding is not available.

10. That the effective dates of this Agreement shall be from August 1, 2005 through and including July 31, 2005.

Signed this \_\_\_\_ day of June, 2005.

\_\_\_\_\_  
McLean County Sheriff

Signed this \_\_\_\_ day of June, 2005.

\_\_\_\_\_  
Bloomington-Normal Airport Authority

Signed this \_\_\_\_ day of June, 2005.

\_\_\_\_\_  
Chairman, McLean County Board

Attested this \_\_\_\_ day of June, 2005.

\_\_\_\_\_  
Clerk of the McLean County Board



OFFICE OF THE ADMINISTRATOR  
(309) 888-5110 FAX (309) 888-5111  
115 E. Washington, Room 401

P.O. Box 2400

Bloomington, Illinois 61702-2400

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**To:** Chairman and Members, Finance Committee  
**From:** Terry Lindberg, Assistant County Administrator  
**Date:** June 7, 2005  
**Re:** Revision to Personnel Policy

A handwritten signature in black ink, appearing to be "TL", is written over the "From:" line of the memo.

---

Under the current County Personnel Policy, an employee who is being promoted is entitled to the greater of a 5% increase or step 1 of the new position's pay range. However, a newly hired individual can be brought into a non-impacted position at step 10 of the position's pay range if the Department Head believes it necessary to employ a qualified person.

To afford the same pay opportunity to a current employee who is being promoted as is currently available to a new hire, we recommend the hiring and promotional policy be changed as shown on the attached pages to allow promoted employees to be brought in to a new position as high as step 10 when the Department Head believed it necessary.

Since every step in the range is equal to a ½% pay increase, the effect of this change would be that a current employee who is promoted could receive an additional 5% increase if the department head agreed to move the person to step 10 of the promotional range.



## CURRENT POLICY

### 10.52-6 Establishing Salaries:

A) New Hires- In order to recognize the value of long-term employees and to avoid wage compression within a pay grade, new hires should be employed at the minimum rate of their respective pay grades. If any position classification on the Position Classification includes employees scheduled for both a thirty-seven and one-half (37-1/2) hour workweek and a forty (40) hour workweek, the minimum and maximum hourly rate for that position classification shall be the minimum and maximum hourly rate for those on the forty (40) hour workweek schedule.

Each Department Head is authorized to offer a starting rate above the minimum, if necessary to employ a qualified candidate, subject to the following:

1) Department Head Discretion- The Department Head may offer a starting rate up to a maximum of ten (10) steps above the minimum rate to a candidate for any position classification.

2) Impacted Positions List- Candidates for position classifications requested by the County Administrator and approved by the Oversight Committee as "impacted" due to the difficulty of attracting and retaining qualified employees shall be eligible for the following, in addition to A)1) above:

a) Experience Credit- The employee may receive a maximum of an additional three (3) steps of the minimum starting rate for each year of experience which is directly related to the position with the County, limited to a total additional maximum of twelve (12) steps.

b) Education Credit- A professional employee may receive a maximum of an additional eight (8) steps of the minimum starting rate for an educational degree which is directly related to the position with the County and which is above the educational requirements for the position classification.

c) The County Administrator may approve a maximum of an additional ten (10) steps, if, in the County Administrator's judgment, it is in the best interests of the County and necessary to attract the qualified employee.

3) Elected officials or Department Heads who believe the Department Head Discretion and Impacted Position policies would result in an insufficient starting rate for a candidate or vacancy must notify the County Administrator in sufficient time prior to the meeting of the Oversight Committee that they wish to request that the Oversight Committee set a higher starting rate for a particular candidate or vacancy. The Oversight Committee shall require a report from the County Administrator as to adjustments, if any, in the PAM Factors for the subject position.

B) Promotions- A promoted employee shall generally receive a five (5%) percent increase but not less than the minimum nor more than the maximum rate of the pay range for the employee's new position classification. Also, the increase may exceed five (5%) percent if the change in the employee's merit date is disadvantageous; in which case an additional percentage shall be added by calculating the number of months of merit lost by the employee and multiplying that by the potential merit increase in the employee's previous position classification. The exact increase shall be determined by the County Administrator in consultation with the Department Head. Any increase exceeding ten (10%) percent, unless necessary to reach the minimum of the new salary range, requires the consent of the Oversight Committee and, as applicable, the AOIC. The employee's merit anniversary date will be the date of the promotion.

## PROPOSED POLICY

### 10.52-6 Establishing Salaries:

A) New Hires- In order to recognize the value of long-term employees and to avoid wage compression within a pay grade, new hires should be employed at the minimum rate of their respective pay grades. If any position classification on the Position Classification includes employees scheduled for both a thirty-seven and one-half (37-1/2) hour workweek and a forty (40) hour workweek, the minimum and maximum hourly rate for that position classification shall be the minimum and maximum hourly rate for those on the forty (40) hour workweek schedule.

B) Promotions- A promoted employee shall generally receive a five (5%) percent increase but not less than the minimum nor more than the maximum rate of the pay range for the employee's new position classification. Also, the increase may exceed five (5%) percent if the change in the employee's merit date is disadvantageous; in which case an additional percentage shall be added by calculating the number of months of merit lost by the employee and multiplying that by the potential merit increase in the employee's previous position classification. The exact increase shall be determined by the County Administrator in consultation with the Department Head. Any increase exceeding ten (10%) percent, unless necessary to reach the minimum of the new salary range, ~~requires the consent of~~ shall be reported to the Oversight Committee by the County Administrator and, as applicable, the AOIC. The employee's merit anniversary date will be the date of the promotion.

Each Department Head is authorized to offer a starting rate above the minimum, if necessary to employ or promote a qualified candidate, subject to the following:

1) Department Head Discretion- The Department Head may offer a starting rate up to a maximum of ten (10) steps above the minimum rate to a candidate for any position classification.

2) Impacted Positions List- ~~Candidates~~ New Hires for position classifications requested by the County Administrator and approved by the Oversight Committee as "impacted" due to the difficulty of attracting and retaining qualified employees shall be eligible for the following, in addition to A)1) above:

a) Experience Credit- The employee may receive a maximum of an additional three (3) steps of the minimum starting rate for each year of experience which is directly related to the position with the County, limited to a total additional maximum of twelve (12) steps.

b) Education Credit- A professional employee may receive a maximum of an additional eight (8) steps of the minimum starting rate for an educational degree which is directly related to the position with the County and which is above the educational requirements for the position classification.

c) The County Administrator may approve a maximum of an additional ten (10) steps, if, in the County Administrator's judgment, it is in the best interests of the County and necessary to attract the qualified employee.

3) Elected officials or Department Heads who believe the Department Head Discretion and Impacted Position policies would result in an insufficient starting rate for a candidate or vacancy must notify the County Administrator in sufficient time prior to the meeting of the Oversight Committee that they wish to request that the Oversight Committee set a higher starting rate for a particular candidate or vacancy. The Oversight Committee shall require a report from the County Administrator as to adjustments, if any, in the PAM Factors for the subject position.

PREVAILING RATE OF PUBLIC WORKS WAGES FOR McLEAN COUNTY  
ORDINANCE

WHEREAS, the State of Illinois has enacted "An Act regulating wages of laborers, mechanics and other workmen employed in any public works by the State, county, city or any public body or any political subdivision or by any one under contract for public works," approved June 26, 1941, as amended, being Section 130/0.01 through 130/12, Chapter 820, Illinois Compiled Statutes, 1992; and

WHEREAS, the aforesaid Act requires that the County of McLean investigate and ascertain the prevailing rate of wages as defined in said Act for laborers, mechanics and other workmen in the locality of said McLean County employed in performing construction of public works for said McLean County; now, therefore,

BE IT ORDAINED by the McLean County Board as follows:

16.01 To the extent as required by "An Act regulating wages of laborers, mechanics, and other workmen employed in any public works by the State, county, city or any public body or any political subdivision or by any one under contract for public works," approved June 26, 1941, as amended, the general prevailing rate of wages in this locality for laborers, mechanics and other workmen engaged in the construction of public works coming under the jurisdiction of the County of McLean, to the best of our knowledge and represented by the Illinois Department of Labor, is hereby ascertained to be the same as the prevailing rate of wages for construction work in McLean County areas as determined by the Department of Labor of the State of Illinois as of June 1, 2005, a copy of that determination being attached hereto and incorporated herein by reference. As required by said Act, any and all revisions of the prevailing rate of wages by the Department of Labor of the State of Illinois shall supersede the Department's June determination and apply to any and all public works construction undertaken by the County of McLean. The definition of any terms appearing in this Ordinance which are also used in aforesaid Act shall be the same as in said Act.

16.02 Nothing herein contained shall be construed to apply said general prevailing rate of wages as herein ascertained to any work or employment except public works construction of this County to the extent required by the aforesaid Act.

16.03 The County Clerk shall publicly post or keep available for inspection by any interested party in the County Clerk's Office of this County (Room 102, Government Center) this determination of such prevailing rate of wage. A copy of this determination or of the current revised determination of prevailing rate of wages then in effect shall be attached to all contract specifications.

16.04 The County Clerk shall mail a copy of this determination to any employer, and to any association of employers and to any person or association of employees who have filed, or file names and addresses, requesting copies of any determination stating the particular rates and the particular class of workmen whose wages will be affected by such rates.

The County Clerk shall promptly file a certified copy of this Ordinance with both the Secretary of State and the Department of Labor of the State of Illinois. The County Clerk shall cause to be published in a newspaper of general circulation within the area a copy of this Ordinance, and such publication shall constitute notice that the determination is effective and that this is the determination of the public body.

ADOPTED by the County Board of McLean County, Illinois, this 21<sup>st</sup> day of June, 2005.

APPROVED:

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Michael F. Sweeney, Chairman  
McLean County Board

ATTEST:

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Peggy Ann Milton, Clerk of the County Board  
of McLean County, Illinois

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# Mclean County Prevailing Wage for June 2005

Trade Name	RG	TYP	C	Base	FRMAN	*M-F>8	OSA	OSH	H/W	Pensn	Vac	Trng
=====	==	===	=	=====	=====	=====	===	===	=====	=====	=====	=====
ASBESTOS ABT-GEN		BLD		23.830	24.580	1.5	1.5	2.0	5.700	5.230	0.000	0.600
ASBESTOS ABT-GEN		HWY		23.900	24.350	1.5	1.5	2.0	5.700	5.270	0.000	0.600
ASBESTOS ABT-MEC		BLD		23.300	24.800	1.5	1.5	2.0	3.640	5.520	0.000	0.000
BOILERMAKER		BLD		28.970	31.970	2.0	2.0	2.0	7.020	6.600	0.000	0.210
BRICK MASON		BLD		25.010	26.510	1.5	1.5	2.0	4.800	5.750	0.000	0.320
CARPENTER		BLD		24.920	26.670	1.5	1.5	2.0	6.250	5.200	0.000	0.300
CARPENTER		HWY		25.830	27.580	1.5	1.5	2.0	6.250	5.300	0.000	0.250
CEMENT MASON		ALL		23.410	24.160	1.5	1.5	2.0	4.850	8.350	0.000	0.300
CERAMIC TILE FNISHER		BLD		23.720	0.000	1.5	1.5	2.0	4.000	5.900	0.000	0.320
ELECTRIC PWR EQMT OP		ALL		28.840	34.100	1.5	1.5	2.0	4.500	7.790	0.000	0.000
ELECTRIC PWR GRNDMAN		ALL		19.790	34.100	1.5	1.5	2.0	4.500	5.340	0.000	0.000
ELECTRIC PWR LINEMAN		ALL		32.040	34.100	1.5	1.5	2.0	4.500	8.650	0.000	0.000
ELECTRIC PWR TRK DRV		ALL		20.760	34.100	1.5	1.5	2.0	4.500	5.600	0.000	0.000
ELECTRICIAN		BLD		29.200	32.120	1.5	1.5	2.0	5.150	5.630	0.000	0.440
ELECTRONIC SYS TECH		BLD		21.890	23.390	1.5	1.5	2.0	5.150	3.260	0.000	0.440
ELEVATOR CONSTRUCTOR		BLD		31.135	35.030	2.0	2.0	2.0	7.275	3.420	1.870	0.000
FENCE ERECTOR	E	ALL		25.420	27.170	1.5	1.5	2.0	6.240	6.000	0.000	0.500
GLAZIER		BLD		25.620	26.370	1.5	1.5	2.0	5.150	5.550	0.000	0.300
HT/FROST INSULATOR		BLD		31.650	33.400	1.5	1.5	2.0	7.260	8.360	0.000	0.230
IRON WORKER	E	ALL		25.420	27.170	1.5	1.5	2.0	6.240	6.000	0.000	0.500
IRON WORKER	W	BLD		24.080	25.830	1.5	1.5	2.0	7.690	6.910	0.000	0.300
IRON WORKER	W	HWY		24.170	25.670	1.5	1.5	2.0	7.440	6.660	0.000	0.320
LABORER		BLD		22.830	23.580	1.5	1.5	2.0	5.700	5.230	0.000	0.600
LABORER		HWY		22.900	23.350	1.5	1.5	2.0	5.700	5.270	0.000	0.600
LABORER, SKILLED		BLD		22.830	23.580	1.5	1.5	2.0	5.700	5.230	0.000	0.600
LABORER, SKILLED		HWY		23.200	23.650	1.5	1.5	2.0	5.700	5.270	0.000	0.600
LATHER		BLD		24.920	26.670	1.5	1.5	2.0	6.250	5.200	0.000	0.300
MACHINERY MOVER	W	HWY		24.170	25.670	1.5	1.5	2.0	7.440	6.660	0.000	0.320
MACHINIST		BLD		34.540	36.290	2.0	2.0	2.0	3.200	4.100	2.380	0.000
MARBLE FINISHERS		BLD		23.720	0.000	1.5	1.5	2.0	4.000	5.900	0.000	0.320
MARBLE MASON		BLD		25.260	26.510	1.5	1.5	2.0	4.000	5.900	0.000	0.320
MILLWRIGHT		BLD		25.450	27.200	1.5	1.5	2.0	6.250	5.100	0.000	0.300
MILLWRIGHT		HWY		26.430	28.180	1.5	1.5	2.0	6.250	5.200	0.000	0.250
OPERATING ENGINEER		BLD	1	27.310	29.060	1.5	1.5	2.0	4.650	7.750	0.000	0.800
OPERATING ENGINEER		BLD	2	25.490	29.060	1.5	1.5	2.0	4.650	7.750	0.000	0.800
OPERATING ENGINEER		BLD	3	24.170	29.060	1.5	1.5	2.0	4.650	7.750	0.000	0.800
OPERATING ENGINEER		HWY	1	26.690	26.690	1.5	1.5	2.0	4.250	7.500	0.000	0.700
OPERATING ENGINEER		HWY	2	24.630	26.690	1.5	1.5	2.0	4.250	7.500	0.000	0.700
OPERATING ENGINEER		HWY	3	21.240	26.690	1.5	1.5	2.0	4.250	7.500	0.000	0.700
PAINTER		ALL		25.300	26.300	1.5	1.5	1.5	4.850	4.200	0.000	0.250
PAINTER SIGNS		BLD		25.150	28.240	1.5	1.5	1.5	2.600	2.010	0.000	0.000
PILEDRIVER		BLD		25.420	27.170	1.5	1.5	2.0	6.250	5.200	0.000	0.300
PILEDRIVER		HWY		26.330	28.080	1.5	1.5	2.0	6.250	5.300	0.000	0.250
PIPEFITTER		BLD		32.950	35.590	1.5	1.5	2.0	5.800	5.800	0.000	1.450
PLASTERER		BLD		24.900	26.640	1.5	1.5	2.0	4.200	7.700	0.000	0.400
PLUMBER		BLD		32.950	35.590	1.5	1.5	2.0	5.800	5.800	0.000	1.450
ROOFER		BLD		23.200	24.200	1.5	1.5	2.0	5.350	6.100	0.000	0.150
SHEETMETAL WORKER		BLD		27.030	28.380	1.5	1.5	2.0	5.370	8.320	0.000	0.310
SIGN HANGER	W	HWY		24.170	25.670	1.5	1.5	2.0	7.440	6.660	0.000	0.320
SPRINKLER FITTER		BLD		29.390	30.890	1.5	1.5	2.0	6.100	4.950	0.000	0.250
STEEL ERECTOR	W	HWY		24.170	25.670	1.5	1.5	2.0	7.440	6.660	0.000	0.320
TERRAZZO FINISHER		BLD		23.720	0.000	1.5	1.5	2.0	4.000	5.900	0.000	0.320
TERRAZZO MASON		BLD		25.260	26.510	1.5	1.5	2.0	4.000	5.900	0.000	0.320
TILE MASON		BLD		25.260	26.510	1.5	1.5	2.0	4.000	5.900	0.000	0.320
TRUCK DRIVER		O&C	1	19.804	0.000	1.5	1.5	2.0	7.000	3.100	0.000	0.000
TRUCK DRIVER		O&C	2	20.124	0.000	1.5	1.5	2.0	7.000	3.100	0.000	0.000
TRUCK DRIVER		O&C	3	20.284	0.000	1.5	1.5	2.0	7.000	3.100	0.000	0.000

TRUCK DRIVER	O&C 4	20.484	0.000	1.5	1.5	2.0	7.000	3.100	0.000	0.000
TRUCK DRIVER	O&C 5	21.084	0.000	1.5	1.5	2.0	7.000	3.100	0.000	0.000
TRUCK DRIVER	N ALL 1	32.040	32.590	1.5	1.5	2.0	5.830	3.680	0.000	0.000
TRUCK DRIVER	N ALL 2	32.190	32.590	1.5	1.5	2.0	5.830	3.680	0.000	0.000
TRUCK DRIVER	N ALL 3	32.390	32.590	1.5	1.5	2.0	5.830	3.680	0.000	0.000
TRUCK DRIVER	N ALL 4	32.590	32.590	1.5	1.5	2.0	5.830	3.680	0.000	0.000
TRUCK DRIVER	S ALL 1	24.755	0.000	1.5	1.5	2.0	7.000	3.100	0.000	0.000
TRUCK DRIVER	S ALL 2	25.155	0.000	1.5	1.5	2.0	7.000	3.100	0.000	0.000
TRUCK DRIVER	S ALL 3	25.355	0.000	1.5	1.5	2.0	7.000	3.100	0.000	0.000
TRUCK DRIVER	S ALL 4	25.605	0.000	1.5	1.5	2.0	7.000	3.100	0.000	0.000
TRUCK DRIVER	S ALL 5	26.355	0.000	1.5	1.5	2.0	7.000	3.100	0.000	0.000

Legend:

- M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)
- OSA (Overtime is required for every hour worked on Saturday)
- OSH (Overtime is required for every hour worked on Sunday and Holidays)
- H/W (Health & Welfare Insurance)
- Pensn (Pension)
- Vac (Vacation)
- Trng (Training)

## Explanations

### MCLEAN COUNTY

FENCE ERECTOR - See Ironworkers.

IRONWORKERS (EAST) - That part of the county East of a diagonal line from Heyworth to a point half way between Chenoa and Weston.

TEAMSTERS (NORTH) - North of a straight line starting on the west side where Route 24 crosses McClean County line in a southeasterly direction to the most south-southwestern corner of Livingston County.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

### EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

## CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

## ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

## LABORER, SKILLED - BUILDING

The skilled laborer building (BLD) classification shall encompass the following types of work, irrespective of the site of the work: tending of carpenters in unloading, handling, stockpiling and distribution operations, also other building crafts, mixing, handling, and conveying of all materials used by masons, plasterers and other building construction crafts, whether done by hand or by any process. The drying of plastering when done by salamander heat, and the cleaning and clearing of all debris. All work pertaining to and in preparation of asbestos abatement and removal. The building of scaffolding and staging for masons and plasterers. The excavations for buildings and all other construction, digging, of trenches, piers, foundations and holes, digging, lagging, sheeting, cribbing, bracing and propping of foundations, holes, caissons, cofferdams, and dikes, the setting of all guidelines for machine or hand excavation and subgrading. The mixing, handling, conveying, pouring, vibrating, gunning and otherwise applying of concrete, whether by hand or other method of concrete for any walls, foundations, floors, or for other construction concrete sealant men. The wrecking, stripping, dismantling, and handling of concrete forms and false work, and the building of centers for fireproofing purposes. Boring machine, gas, electric or air in preparation for shoving pipe, telephone cable, and so forth, under highways, roads, streets and alleys. All hand and power operating cross cut saws when used for clearing. All work in compressed air construction. All work on acetylene burners in salvaging. The blocking and tamping of concrete. The laying of sewer tile and conduit, and pre-cast materials. The assembling and dismantling of all jacks and sectional scaffolding, including elevator construction and running of slip form jacks. The work of drill running and blasting, including wagon drills. The wrecking, stripping, dismantling, cleaning, moving and oiling of forms. The cutting off of concrete piles. The loading, unloading, handling and carrying to place of installation of all rods, (and materials for use in reinforcing) concrete and the hoisting of same and all signaling where hoist is used in this type of construction coming under the jurisdiction of the Laborers' Union. And, all other labor work not

awarded to any other craft. Mortar mixers, kettlemen and carrier of hot stuff, tool crib men, watchmen (Laborer), firemen or salamander tenders, flagmen, deck hands, installation and maintenance of temporary gas-fired heating units, gravel box men, dumpmen and spotters, fencing Laborers, cleaning lumber, pit men, material checkers, dispatchers, unloading explosives, asphalt plant laborers, writer of scale tickets, fireproofing laborers, janitors, asbestos abatement and removal laborers, handling of materials treated with oil, creosote, chloride, asphalt, and/or foreign material harmful to skin or clothing, Laborers with de-watering systems, gunnite nozzle men, laborers tending masons with hot material or where foreign materials are used, Laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, material selector men working with firebrick or combustible material, dynamite men, track laborers, cement handlers, chloride handlers, the unloading and laborers with steel workers and re-bars, concrete workers (wet), luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen, permanent, portable or temporary plant drilling machine operator, plaster tenders, underpinning and shoring of buildings, fire watch, signaling of all power equipment, to include trucks excavating equipment, etc., tree topper or trimmer when in connection to construction, tunnel helpers in free air, batch dumpers, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, sewer workers, rod and chain men, vibrator operators, mortar mixer operator, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers, on concrete paving, placing, cutting and tying of reinforcing, deck hand, dredge hand and shore laborers, bankmen on floating plant, asphalt workers with machine & layers, grade checker, power tools, caisson workers, lead man on sewer work, welders, cutters, burners and torch men, chain saw operators, paving breaker, jackhammer and drill operator, layout man and/or drainage tile layer, steel form setters -- street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screen man on asphalt pavers, front end man on chip spreader, multiple concrete duct -- lead man.

LABORER, SKILLED - HIGHWAY

The skilled laborer heavy and highway (HWY) classification shall encompass the following types of work, irrespective of the site of the work: handling of materials treated with oil, creosote, asphalt and/or any foreign materials harmful to skin or clothing, track laborers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers (wet), tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen, vibrator operators, mortar mixer operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying or reinforcing, deck hand, dredge hand shore laborers, bankmen on floating plant, asphalt workers with machine, and layers, grade checker, power tools, stripping of all concrete forms excluding paving forms, dumpmen and spotters, when necessary, caisson workers plus depth, gunnite nozzle men, welders, cutters, burners and torchmen, chain saw operators, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setters - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screedman on asphalt pavers, front end man on chip spreader, multiple concrete duct, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen



(portable or temporary plant), laser beam operator, concrete burning machine operator, and coring machine operator.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - SOUTH

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - NORTH

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

## TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

## OPERATING ENGINEERS - BUILDING

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E - Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump - Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tunneler; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurrries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadem; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central

## Concrete Mixing Plant.

## OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Cranes; Hydro Crane; Shovels; Crane Type Backfiller; Tower Cranes - Mobile & Crawler & Stationary; Derricks & Hoists (3 Drum); Draglines; Drott Yumbo & similar types considered as Cranes; Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive - Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop - Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls - all and similar types; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and similar types; Side Booms; Starting Engineer on Pipeline; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with dozer, hoe or endloader attachments); F.W.D. and Similar types; Blaw Knox Spreader and Similar types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - screw type pumps and gypsum (operator will clean); Formless Finishing Machines; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Vermeer Concrete Saw.

Class 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; P-H One Pass Soil Cement Machines and similar types; Wheel Tractors (Industry or farm type - other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or other attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and similar types; Pugmill with pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Boring Machine; Hydro-Boom; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (track-type) without Power Units Pulling Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (all similar types self-propelled); Mechanical Bull Floats; Self-propelled Concrete Saws; Mixers-over three (3) bags to 27E; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional boring machine; Horizontal directional drill.

Class 3. Straight framed articulating end dump vehicles and Truck mounted vac unit (separately powered); Trac Air Machine (without attachments); Herman Nelson Heater, Dravo Warner, Silent Glo & similar types; Rollers - five ton and under on earth and gravel; Form Graders; Pumps; Light Plant; Generator; Air Compressor (1) or (2); Conveyor; Welding Machine; Mixer - 3 bags and under; Bulk Cement Plant; Oilers.

## Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the

classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

#### LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.